REGION 3 Syracuse May 1, 2025 – December 31, 2025

Basic Wage Rate \$28.32 hr

Brush & Roll, lead based paint abatement,

Sign painting

Wallcovering, Drywall Taping and \$29.32 hr

Finishing*

Spray, epoxy & Special Coating \$28.82 hr

(Brush) Roll Spray application,

Sandblasting (operator only), boatswain

Chair & swing, structural steel,

parking lot & highway Striping and marking.

Drywall Machine Operator* \$29.82 hr

Coal Tar Epoxy \$29.82 hr

Asbestos Encapsulation \$30.52 hr

Foreman – Applicable rate plus \$2.00 per hour

Fringe Benefits (Employer Contribution based on hours worked)

Health & Welfare Fund (PAP)	\$9.15 hr
CNY Pension Fund	\$2.28 hr
I.U.P.A.T. Industry Pension Fund	\$9.43 hr
I.U.P.A.T. Annuity Fund	\$5.07 hr
DC 4 F.T.I. of Western & Central New York	\$0.85 hr
I.U.P.A.T. F.T.I.	\$0.10 hr
I.U.P.A.T. L.M.C.I.	\$0.10 hr
D.C. #4 STAR	\$0.15 hr
CEA Administration & Safety Program	\$0.25 hr

Total Fringe Benefits \$27.38 hr

Deductions (Based on Hours Worked)

5% of gross wages (journeyperson)

\$.05/hr to DC#4 Organizing Fund

\$.02/hr to Political Action Committee

\$.25/hr to Administrative Dues

Local 31 over the counter dues

\$9.25/week Journeymen

\$7.00/week Industrial

Revised 3/5/25 HL