

**REGION 3 Syracuse**  
**May 1, 2024 – April 30, 2025**

Basic Wage Rate	\$27.27 hr
Brush & Roll, lead based paint abatement, Sign painting	
Wallcovering, Drywall Taping and Finishing	\$28.02 hr
Spray, epoxy & Special Coating (Brush) Roll Spray application, Sandblasting (operator only), boatswain Chair & swing, structural steel, parking lot & highway Striping and marking.	\$27.77 hr
Drywall Machine Operator	\$28.52 hr
Coal Tar Epoxy	\$28.77 hr
Asbestos Encapsulation	\$29.47 hr

Foreman – Applicable rate plus \$2.00 per hour

**Fringe Benefits (Employer Contribution based on hours worked)**

Health & Welfare Fund (PAP)	\$8.65 hr
CNY Pension Fund	\$2.28 hr
I.U.P.A.T. Industry Pension Fund	\$9.33 hr
I.U.P.A.T. Annuity Fund	\$5.07 hr
DC 4 F.T.I. of Western & Central New York	\$0.80 hr
I.U.P.A.T. F.T.I.	\$0.10 hr
I.U.P.A.T. L.M.C.I.	\$0.10 hr
D.C. #4 STAR	\$0.15 hr
CEA Administration & Safety Program	<u>\$0.20 hr</u>

**Total Fringe Benefits** **\$26.68 hr**

**Deductions (Based on Hours Worked)**

5% of gross wages (journeyperson)	
\$.05/hr to DC#4 Organizing Fund	
\$.05/hr to Political Action Together	
\$.02/hr to Political Action Committee	
\$.10/hr to Administrative Dues	
Local 31 over the counter dues	
\$9.25/week Journeymen	
\$7.00/week Industrial	