

REGION 3 Syracuse
January 1, 2026 – April 30, 2026

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| Basic Wage Rate | \$28.32 hr |
| Brush & Roll, lead based paint abatement, Sign painting | |

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| Wallcovering, Drywall Taping and Finishing* | \$29.32 hr |
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| Spray, epoxy & Special Coating (Brush) Roll Spray application, Sandblasting (operator only), boatswain Chair & swing, structural steel, parking lot & highway Striping and marking. | \$28.82 hr |
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| Drywall Machine Operator* | \$29.82 hr |
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| Coal Tar Epoxy | \$29.82 hr |
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| Asbestos Encapsulation | \$30.52 hr |
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Foreman – Applicable rate plus \$2.00 per hour

Fringe Benefits (Employer Contribution based on hours worked)

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| Health & Welfare Fund (PAP) | \$9.15 hr |
| CNY Pension Fund | \$2.28 hr |
| I.U.P.A.T. Industry Pension Fund | \$9.43 hr |
| I.U.P.A.T. Annuity Fund | \$5.07 hr |
| DC 4 F.T.I. of Western & Central New York | \$0.85 hr |
| I.U.P.A.T. F.T.I. | \$0.10 hr |
| I.U.P.A.T. L.M.C.I. | \$0.10 hr |
| D.C. #4 STAR | \$0.15 hr |
| CEA Administration & Safety Program | <u>\$0.25 hr</u> |

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| Total Fringe Benefits | \$27.38 hr |
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Deductions (Based on Hours Worked)

3.5% of gross wages Dues Check Off Wages (journeyperson)
\$.96/hr Dues Check Off Fringes (journeyperson)
\$.05/hr to DC#4 Organizing Fund
\$.02/hr to Political Action Committee
\$.35/hr to Administrative Dues
Local 31 Over the Counter Dues
 \$9.25/week Journeymen
 \$7.00/week Industrial