

"My friends it is solidarity we want. We do not want to find fault with each other, but to solidify our forces and say to each other: We must be together; our masters are joined together and we must do the same thing."

— Mother Jones



VOC MISSION STATEMENT

"Our mission is to mobilize and empower our DC4 community to make a positive and lasting impact on the causes and initiatives we support. Through effective organization, collaboration, and a shared commitment to creating change, we strive to build a better future for our Union and beyond. We believe that by uniting our efforts, we can address pressing social and economic issues, foster goodwill, and inspire others to join us in our mission of service and advocacy."

WELCOME NEW MEMBERS

Our VOC is growing! We welcome the following new members:

Brian Lipczynski

All VOC members are welcome to join our Facebook Group here.

OPPORTUNITIES FOR ACTION



Local Labor Events:

• May 8 to May 25 – Practice Rallies at Cornell University. DC4 will be conducting informational rallies at Cornell University in support of our Glaziers. We aim to call out Cornell's hypocrisy of riding on the labor movement's coattails through its ILR School while refusing to deal with our highly skilled Union Glaziers. Cornell would be happy to take our money for "labor leader training" but won't deal fairly with the Glaziers Union on construction projects. That ain't right! Our first rally will kick off on Wednesday, May 8 at 7:30am. Contact Frank Stento ((607) 727-5208) for details.

• May 11 – DC4 Buffalo Community Day of Action, 9am-1pm @ Buffalo Prenatal Perinatal Network. Reach out to Wes Schlossin ((716) 989-1685) for details.

 May 20 – Finger Lakes Labor Happy Hour @ Twisted Rail Brewing Co. in Geneva, NY. 6pm-8pm. First drink is on the Finger Lakes Chapter of the Rochester-Genesee Valley Area Labor Federation. All union members welcome. RSVP here: <u>Finger Lakes Labor Happy Hour!</u>



Labor Notes Events:

- May 7 Workshop: What To Do When Your Union Breaks Your Heart. This free monthly workshop will run from 7:30 p.m. to 9 p.m. Eastern Time. This is an online workshop and will be held via Zoom. This workshop is based on this article and will be led by Labor Notes board member Ellen David Friedman. Register here.
- May 15 Steward's Workshop: Thinking Like an Organizer. The workshop will run from 7 to 8:30 p.m. Eastern. This is an online workshop and will be held via Zoom. This workshop is based on this article of the same name. Registration is \$10. No one will be turned away for lack of funds. Register here.

VOC PREGAME

Our next VOC Pregame will be held in **Rochester on May 23, 2024**. We will enjoy some food, beverages and conversation beginning at 4:30pm. Our official VOC meeting will begin at 5:30pm in person and via Zoom. Whether physically or virtually, we hope to see you there!

GOOD OF THE VOC

Remember, all union members are union organizers, whether we want to be or not. In other words, the fact that we're members means that our speech and actions will influence what others think about the union. This doesn't mean we all have to go out there and start persuading everyone we meet to

join the union, etc., (though that is very helpful). Many members are not comfortable with that. But it does mean that we have an impact on potential members' and contractors' opinion of our union. If we strive to do excellent work, present ourselves well, and treat others with respect, we will have a positive impact on what others think of DC4.

Be on the lookout for **COMET** (Construction Organizing Membership Education Training) and Steward Training Courses!



PHOTO CONTEST

Submit your photos here! Photos from the field help promote our union trades and display our impact in our local communities. Plus, you could win a gas card!

IMPORTANT LINKS

DC4 Organizers
Bad Apple Employers
On Labor
Labor Notes

EDUCATE, AGITATE, ORGANIZE!

Rage Against The Machine Guitarist Tom Morello is The Nightwatchman. While most of his albums feature pro-labor music, his album "Union Town" is a good place to start for unionists. It features a couple original songs along with covers of labor movement classics.



As we improve our monthly newsletter, it is our hope to use the section to feature bits of labor history, books, music, and other things related to the labor movement. If you have questions or suggestions, please email jguza@dc4.org.