

Local 324 Elmira Wage & Fringe Benefits

Effective May 1, 2026 through December 31, 2026

Base Painter Wage Rate	\$27.25
Drywall Finishers, Paper/ Vinyl Hangers	\$28.61*
* Spray Work	\$28.25
Swing Chair or Swing Scaffold	\$28.25
Steeplejack	\$29.25
Sand Blasting	\$28.25
Acid or High Pressure Wash	\$28.25
Structural Steel	\$28.50
Epoxy-brush or roll (solvent base only)	\$28.50
Drywall Machine Operator	\$29.25
Foreman (per hour above base rate)	\$ 2.00

EMPLOYER CONTRIBUTIONS

IUPAT Annuity	\$ 4.39/hr
IUPAT Industry Pension Fund	\$ 9.43/hr
Health & Welfare Fund (PAP)	\$10.14/hr
D.C. #4 FTI of Western & Central NY	\$.85/hr
IUPAT LMCI	\$.10/hr
IUPAT FTI	\$.10/hr
DC#4 STAR	\$.15/hr
TOTAL BENEFITS	\$ 25.16/hr

EMPLOYEE DEDUCTIONS

Dues Check Off on Gross Wages	3.5% of gross wages
Dues Check Off on Fringes	\$.88/hr
DC#4 Organizing Fund	\$.05/hr
Administrative Dues	\$.35/hr

* Spray rate does not apply to application of water-based coatings to walls.

Revised 2/27/26 HL