

Local 324

Elmira

Wage & Fringe Benefits

Effective May 1, 2025 through December 31, 2025

| | |
|---|----------|
| Base Painter Wage Rate | \$26.13 |
| Drywall Finishers, Paper/ Vinyl Hangers | \$27.44* |
| * Spray Work | \$27.13 |
| Swing Chair or Swing Scaffold | \$27.13 |
| Steeplejack | \$28.13 |
| Sand Blasting | \$27.13 |
| Acid or High Pressure Wash | \$27.13 |
| Structural Steel | \$27.38 |
| Epoxy-brush or roll (solvent base only) | \$27.38 |
| Drywall Machine Operator | \$28.13 |
| Foreman (per hour above base rate) | \$ 2.00 |

EMPLOYER CONTRIBUTIONS

| | |
|-------------------------------------|--------------------|
| IUPAT Annuity | \$ 3.84/hr |
| IUPAT Industry Pension Fund | \$ 9.19/hr |
| Health & Welfare Fund (PAP) | \$ 9.80/hr |
| D.C. #4 FTI of Western & Central NY | \$.85/hr |
| IUPAT LMCI | \$.10/hr |
| IUPAT FTI | \$.10/hr |
| DC#4 STAR | \$.15/hr |
| TOTAL BENEFITS | \$ 24.03/hr |

EMPLOYEE DEDUCTIONS

| | |
|-----------------------------|-------------------|
| Dues Check Off (Journeyman) | 5% of gross wages |
| Dues Check Off (Apprentice) | 3% of gross wages |
| DC#4 Organizing Fund | \$.05/hr |
| Administrative Dues | \$.25/hr |

* Spray rate does not apply to application of water-based coatings to walls.

Revised 3/19/25 HL