

**Local 324  
Elmira  
Wage & Fringe Benefits**

**Effective January 1, 2026 through April 30, 2026**

Base Painter Wage Rate	\$26.13
Drywall Finishers, Paper/ Vinyl Hangers	\$27.44*
* Spray Work	\$27.13
Swing Chair or Swing Scaffold	\$27.13
Steeplejack	\$28.13
Sand Blasting	\$27.13
Acid or High Pressure Wash	\$27.13
Structural Steel	\$27.38
Epoxy-brush or roll (solvent base only)	\$27.38
Drywall Machine Operator	\$28.13
Foreman (per hour above base rate)	\$ 2.00

**EMPLOYER CONTRIBUTIONS**

IUPAT Annuity	\$ 3.84/hr
IUPAT Industry Pension Fund	\$ 9.19/hr
Health & Welfare Fund (PAP)	\$ 9.80/hr
D.C. #4 FTI of Western & Central NY	\$ .85/hr
IUPAT LMCI	\$ .10/hr
IUPAT FTI	\$ .10/hr
DC#4 STAR	\$ .15/hr
<b>TOTAL BENEFITS</b>	<b>\$ 24.03/hr</b>

**EMPLOYEE DEDUCTIONS**

Dues Check Off on Gross Wages	3.5% of gross wages
Dues Check Off on Fringes	\$ .84/hr
DC#4 Organizing Fund	\$ .05/hr
Administrative Dues	\$ .35/hr

\* Spray rate does not apply to application of water-based coatings to walls.

Revised 12/9/25 HL