

GLAZIERS
WAGE AND FRINGE BENEFITS PACKAGE
May 1, 2022 – April 30, 2023

| | <u>WAGES</u> | <u>FRINGES</u> | <u>TOTAL</u> |
|---|--|---|--------------|
| Glazier | \$29.48 | \$25.19 | \$54.67 |
| Foreman's pay | ADD \$2.00 per hour ADD \$3.00 per hour | Crew of (4) men or more Crew of (8) men or more | |
| *There shall be only 1 Foreman per job/shift unless the employer chooses to have more | | | |
| *Foreman pay to be paid throughout job once rate is established, regardless of crew size. | | | |
| Height Pay | ADD \$2.00 per hour | whenever working on suspended scaffold (swing stage) or 100' machine or larger | |

Fringe Benefits:

| | |
|----------------------------------|---------------|
| Health & Welfare Fund (PAP) | \$9.91 |
| L.U. 660 Annuity Fund | \$6.02 |
| L.U. 660 S.U.B. Fund | \$1.30 |
| I.U.P.A.T. Industry Pension Fund | \$6.66 |
| D.C. #4 F.T.I. Training Fund | \$0.85 |
| STAR | \$0.15 |
| I.U.P.A.T. F.T.I. | \$0.10 |
| I.U.P.A.T. L.M.C.I. | \$0.10 |
| 660 I.A.F. | <u>\$0.10</u> |
| Total Fringe Benefit Package | \$25.19 |

Above benefits based on hours worked

Wage Deductions:

DC4 Dues check-off: Journeymen: 5% of gross wages
DC4 Organizing Fund: \$0.10 per hour
IUPAT Administrative Dues check-off: \$0.10 per hour
Buffalo Building Trades Dues Check-Off: \$0.04 per hour

The following increases will take place on the dates listed below. The allocation shall be determined by a vote of the membership each year:

Yearly Increases:

- 5-1-22: \$2.50 TOTAL with \$0.90 minimum to go into the IUPAT Pension
- 5-1-23: \$2.50 TOTAL with \$0.90 minimum to go into the IUPAT Pension
- 5-1-24: \$2.50 TOTAL with \$0.90 minimum to go into the IUPAT Pension