

GLASSWORKER/FABRICATOR/SHOP
BUFFALO REGION
WAGE AND FRINGE PACKAGE
May 1, 2022 – April 30, 2023

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
New Hire	\$17.00	\$16.06	\$33.06
1 Years Experience	\$18.00	\$16.06	\$34.06
2 Years Experience	\$19.00	\$16.06	\$35.06
3 Years Experience	\$20.00	\$16.06	\$36.06
4 Years Experience	\$21.50	\$16.06	\$37.56
5 Years Experience	\$23.00	\$16.06	\$39.06

Supervisor 5 or more men Add \$1.00

Fringe Benefits:

Health & Welfare Fund (PAP)	\$7.50
Local 660 Annuity Fund	\$3.50
I.U.P.A.T. Industry Pension Fund	\$4.36
D.C. #4 F.T.I. Training Fund	\$0.35
D.C. #4 STAR	\$0.15
I.U.P.A.T. F.T.I.	\$0.10
I.U.P.A.T. L.M.C.I.	<u>\$0.10</u>
Total Fringe Benefit Package	\$16.06

Deductions:

Dues Check-off: Three percent (3%) from gross wages.

DC#4 Organizing Fund - \$0.10 per hour worked.

IUPAT Administrative Dues - \$0.10 per hour worked

Once a member's rate of pay is established they shall receive a raise every 1,800 hours worked.