

**Buffalo Glazier**  
**APPRENTICE WAGE & FRINGE BENEFITS PACKAGE**  
**Effective May 1, 2022**

Journeyman's Wage Rate **(\$29.48)**.

All Apprentices shall serve a **four (4) year term**. All rates are now Fixed Rates.

The apprentice wage increase will occur when the apprentice works a minimum of 1,000 hours during each period. In addition to the 1,000 hours all apprentices must comply with all other FTI of W & CNY requirements in order to advance.

<b><u>Program Code</u></b>	<b><u>OJT Hours</u></b>	<b><u>Rate Per Hour</u></b>	<b><u>Total Fringes</u></b>	<b><u>Total Package</u></b>
<b>1A</b>	0000 - 1000	\$17.50	\$8.60	\$26.10
<b>1B</b>	1001 - 2000	\$18.50	\$8.60	\$27.10
<b>2A</b>	2001 - 3000	\$19.50	\$11.10	\$30.60
<b>2B</b>	3001 - 4000	\$20.50	\$11.10	\$31.60
<b>3A</b>	4001 - 5000	\$21.50	\$12.60	\$34.60
<b>3B</b>	5001 - 6000	\$22.50	\$12.60	\$35.10
<b>4A</b>	6001 - 7000	\$23.50	\$14.10	\$37.60
<b>4B</b>	7001 - 8000	\$24.50	\$14.10	\$38.60

**Fringe Benefit Package**

<b><u>Program Code</u></b>	<b><u>H &amp; W Fund</u></b>	<b><u>IUPAT Pension</u></b>	<b><u>LU 660 Annuity</u></b>	<b><u>IUPAT LMCI</u></b>	<b><u>IUPAT FTI</u></b>	<b><u>FTI of W &amp; CNY</u></b>	<b><u>STAR</u></b>	<b><u>Total Fringes</u></b>
<b>1A</b>	\$6.00	\$1.00	\$0.50	\$0.10	\$0.10	\$0.75	\$0.15	\$8.60
<b>1B</b>	\$6.00	\$1.00	\$0.50	\$0.10	\$0.10	\$0.75	\$0.15	\$8.60
<b>2A</b>	\$7.00	\$2.00	\$1.00	\$0.10	\$0.10	\$0.75	\$0.15	\$11.10
<b>2B</b>	\$7.00	\$2.00	\$1.00	\$0.10	\$0.10	\$0.75	\$0.15	\$11.10
<b>3A</b>	\$7.00	\$3.00	\$1.50	\$0.10	\$0.10	\$0.75	\$0.15	\$12.60
<b>3B</b>	\$7.00	\$3.00	\$1.50	\$0.10	\$0.10	\$0.75	\$0.15	\$12.60
<b>4A</b>	\$7.00	\$4.00	\$2.00	\$0.10	\$0.10	\$0.75	\$0.15	\$14.10
<b>4B</b>	\$7.00	\$4.00	\$2.00	\$0.10	\$0.10	\$0.75	\$0.15	\$14.10

**Deductions:**

<b>Dues Check-off: Three percent (3%) from Gross Wages</b>
<b>DC#4 Organizing Fund: \$0.10 per hour</b>
<b>Administrative Dues: \$0.10 Per Hour</b>
<b>BBTDCO: \$0.04</b>