

**Local 324**  
**Elmira**  
**Wage & Fringe Benefits**

**Effective May 1, 2024 through April 30, 2025**

Base Painter Wage Rate	\$25.23
Drywall Finisher	\$26.49
Paper/Vinyl Hangers	\$26.49
* Spray Work	\$26.23
Swing Chair or Swing Scaffold	\$26.23
Steeplejack	\$27.23
Sand Blasting	\$26.23
Acid or High Pressure Wash	\$26.23
Structural Steel	\$26.48
Epoxy-brush or roll (solvent base only)	\$26.48
Drywall Machine Operator	\$27.23
Foreman (per hour above base rate)	\$ 2.00

**EMPLOYER CONTRIBUTIONS**

IUPAT Annuity	\$ 3.34/hr
IUPAT Industry Pension Fund	\$ 8.89/hr
Health & Welfare Fund (PAP)	\$ 9.50/hr
D.C. #4 FTI of Western & Central NY	\$ .85/hr
IUPAT LMCI	\$ .10/hr
IUPAT FTI	\$ .10/hr
DC#4 STAR	\$ .15/hr
<b>TOTAL BENEFITS</b>	<b>\$ 22.93/hr</b>

**EMPLOYEE DEDUCTIONS**

Dues Check Off (Journeyman)	5% of gross wages
Dues Check Off (Apprentice)	3% of gross wages
Political Action Together (PAT)	\$ .05/hr
DC#4 Organizing Fund	\$ .05/hr
Administrative Dues	\$ .10/hr

\* Spray rate does not apply to application of water-based coatings to walls.