

**GLAZIERS**  
**WAGE AND FRINGE BENEFITS PACKAGE**  
**May 1, 2024 – April 30, 2025**

	<b>WAGES</b>	<b>FRINGES</b>	<b>TOTAL</b>
Glazier	\$31.68	\$27.99	\$59.67
Foreman's pay	ADD \$2.00 per hour	Crew of (4) men or more	
	ADD \$3.00 per hour	Crew of (8) men or more	
*There shall be only 1 Foreman per job/shift unless the employer chooses to have more			
*Foreman pay to be paid throughout job once rate is established, regardless of crew size.			
Height Pay	ADD \$2.00 per hour	whenever working on suspended scaffold (swing stage) or 100' machine or larger	

**Fringe Benefits:**

Health & Welfare Fund (PAP)	\$10.51
L.U. 660 Annuity Fund	\$ 6.32
L.U. 660 S.U.B. Fund	\$ 1.40
I.U.P.A.T. Industry Pension Fund	\$ 8.46
D.C. #4 F.T.I. Training Fund	\$ 0.85
STAR	\$ 0.15
I.U.P.A.T. F.T.I.	\$ 0.10
I.U.P.A.T. L.M.C.I.	\$ 0.10
660 I.A.F.	\$ 0.10
Total Fringe Benefit Package	<u>\$27.99</u>

Above benefits based on hours worked

**Wage Deductions:**

- DC4 Dues check-off: Journeymen: 5% of gross wages
- DC4 Organizing Fund: \$0.10 per hour
- IUPAT Administrative Dues check-off: \$0.10 per hour
- Buffalo Building Trades Dues Check-Off: \$0.04 per hour