

GLAZIERS
WAGE AND FRINGE BENEFITS PACKAGE
May 1, 2023 – April 30, 2024

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$30.48	\$26.69	\$57.17
Foreman's pay	ADD \$2.00 per hour	Crew of (4) men or more	
	ADD \$3.00 per hour	Crew of (8) men or more	
*There shall be only 1 Foreman per job/shift unless the employer chooses to have more			
*Foreman pay to be paid throughout job once rate is established, regardless of crew size.			
Height Pay	ADD \$2.00 per hour	whenever working on suspended scaffold (swing stage) or 100' machine or larger	

Fringe Benefits:

Health & Welfare Fund (PAP)	\$10.21
L.U. 660 Annuity Fund	\$ 6.32
L.U. 660 S.U.B. Fund	\$ 1.30
I.U.P.A.T. Industry Pension Fund	\$ 7.56
D.C. #4 F.T.I. Training Fund	\$ 0.85
STAR	\$ 0.15
I.U.P.A.T. F.T.I.	\$ 0.10
I.U.P.A.T. L.M.C.I.	\$ 0.10
660 I.A.F.	<u>\$ 0.10</u>
Total Fringe Benefit Package	\$26.69

Above benefits based on hours worked

Wage Deductions:

DC4 Dues check-off: Journeymen: 5% of gross wages
DC4 Organizing Fund: \$0.10 per hour
IUPAT Administrative Dues check-off: \$0.10 per hour
Buffalo Building Trades Dues Check-Off: \$0.04 per hour