

**GLAZIERS**  
**WAGE AND FRINGE BENEFITS PACKAGE**  
**1/1/26**

	<u><b>WAGES</b></u>	<u><b>FRINGES</b></u>	<u><b>TOTAL</b></u>
Glazier	\$34.68	\$29.04	\$63.72

**Fringe Benefits:**

Health & Welfare Fund (PAP)	\$11.01
L.U. 660 Annuity Fund	\$ 6.52
L.U. 660 S.U.B. Fund	\$ 1.40
I.U.P.A.T. Industry Pension Fund	\$ 8.61
D.C. #4 F.T.I. Training Fund	\$ 0.85
STAR	\$ 0.15
I.U.P.A.T. F.T.I.	\$ 0.10
I.U.P.A.T. L.M.C.I.	\$ 0.10
660 I.A.F.	\$ 0.25
NAGMA Upstate	<u>\$ 0.05</u>
Total Fringe Benefit Package	\$29.04

Above benefits based on hours worked

**Wage Deductions:**

DC4 Dues check-off Wages: Journeymen: 3.5% of gross wages  
DC4 Dues check-off Fringes: Journeymen: \$1.02 per hour  
DC4 Organizing Fund: \$0.10 per hour  
IUPAT Administrative Dues check-off: \$0.35 per hour  
Buffalo Building Trades Dues Check-Off: \$0.04 per hour

**Foreman's Pay**

ADD \$1.00 per hour for crew of 3 employees  
ADD \$3.00 per hour for crew of 4-7 employees  
ADD \$5.00 per hour for crew of 8+ employees  
\*There shall be only 1 Foreman per job/shift unless the employer chooses to have more  
\*Foreman pay to be paid throughout job once rate is established, regardless of crew size.

**AGMT Certification**

ADD \$1.00 per hour for an AGMT Certified Glazier

**Height/Danger Pay**

ADD \$2.00 per hour for any work performed on any swing stage or machine working at a height of 100' or higher, including but not limited to boom lifts, mast climbers etc.

Updated 12/24/25 HL