GLAZIERS WAGE AND FRINGE BENEFITS PACKAGE January 1, 2025 – April 30, 2025

	<u>WAGES</u>	FRINGES	<u>TOTAL</u>
Glazier	\$31.68	\$27.99	\$59.67

Foreman's pay ADD \$2.00 per hour Crew of (4) men or more ADD \$3.00 per hour Crew of (8) men or more

Height Pay ADD \$2.00 per hour whenever working on suspended scaffold (swing stage) or 100' machine or larger

Fringe Benefits:

Health & Welfare Fund (PAP)	\$10.51
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L.U. 660 Annuity Fund	\$ 6.32
L.U. 660 S.U.B. Fund	\$ 1.40
I.U.P.A.T. Industry Pension Fund	\$ 8.46
D.C. #4 F.T.I.Training Fund	\$ 0.85
STAR	\$ 0.15
I.U.P.A.T. F.T.I.	\$ 0.10
I.U.P.A.T. L.M.C.I.	\$ 0.10
660 I.A.F.	\$ 0.10
Total Fringe Benefit Package	\$27.99

Above benefits based on hours worked

Wage Deductions:

DC4 Dues check-off: Journeymen: 5% of gross wages

DC4 Organizing Fund: \$0.10 per hour

IUPAT Administrative Dues check-off: \$0.25 per hour Buffalo Building Trades Dues Check-Off: \$0.04 per hour

^{*}There shall be only 1 Foreman per job/shift unless the employer chooses to have more

^{*}Foreman pay to be paid throughout job once rate is established, regardless of crew size.