

**Apprentice Rates 5/1/24 - 4/30/25**

**Region 6 - Oswego**

**TAPER RATE FOR APPRENTICES is Now a Fixed Wage**

**Effective May 1, 2024**

**BASIC RATE: \$29.10**

The following uses the BASIC RATE for their region:

<b><u>Program Code</u></b>	<b><u>OJT HOURS</u></b>	<b><u>Rate Per Hour</u></b>	<b><u>Fringe Benefits</u></b>				<b><u>Total Fringes</u></b>	<b><u>Total Package</u></b>
			<b><u>PAP</u></b>	<b><u>Pensions</u></b>	<b><u>Apprentice</u></b>	<b><u>STAR</u></b>		
<b>1A</b>	000 - 750	\$20.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$27.50
<b>1B</b>	750 - 1500	\$20.50	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$28.00
<b>2A</b>	1501 - 2250	\$21.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$28.50
<b>2B</b>	2251 - 3000	\$21.50	\$6.76	\$2.29	\$0.80	\$0.15	\$10.00	\$31.50
<b>3A</b>	3001 - 3750	\$22.00	\$6.76	\$2.29	\$0.80	\$0.15	\$10.00	\$32.00
<b>3B</b>	3751 - 4500	\$23.00	\$7.36	\$3.69	\$0.80	\$0.15	\$12.00	\$35.00

**Deductions:**

3% of Gross Wages	DC#4 dues checkoff
\$0.05 Per Hour	P.A.T.
\$0.05 Per Hour	LU#38 LMP Fund
\$0.10 Per Hour	Administrative Dues
\$0.05 Per Hour	DC#4 Organizing Fund

<b><u>Pension Breakdown</u></b>		<b><u>CNY Pension</u></b>	<b><u>IUPAT Pension</u></b>	<b><u>IUPAT Annuity</u></b>	<b><u>Pension Total</u></b>
<b>1A</b>	000 - 750	\$0.15	\$0.40	\$0.00	\$0.55
<b>1B</b>	750 - 1500	\$0.15	\$0.40	\$0.00	\$0.55
<b>2A</b>	1501 - 2250	\$0.15	\$0.40	\$0.00	\$0.55
<b>2B</b>	2251 - 3000	\$0.69	\$1.50	\$0.10	\$2.29
<b>3A</b>	3001 - 3750	\$0.69	\$1.50	\$0.10	\$2.29
<b>3B</b>	3751 - 4500	\$1.35	\$1.74	\$0.60	\$3.69