

**Apprentice Rates 5/1/25 - 4/30/26**  
**Region 6 and 7 - Oswego and Watertown**  
**TAPER RATE FOR APPRENTICES** is Now a Fixed Wage  
**Effective May 1, 2025**

**BASIC RATE: \$30.90**

The following uses the BASIC RATE for their region:

<u>Program Code</u>	<u>OJT HOURS</u>	<u>Rate Per Hour</u>	<u>Fringe Benefits</u>				<u>Total Fringes</u>	<u>Total Package</u>
			<u>PAP</u>	<u>Pensions</u>	<u>Apprentice</u>	<u>STAR</u>		
<b>1A</b>	000 - 750	\$20.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$27.50
<b>1B</b>	750 - 1500	\$20.50	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$28.00
<b>2A</b>	1501 - 2250	\$21.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$28.50
<b>2B</b>	2251 - 3000	\$21.50	\$6.76	\$2.29	\$0.80	\$0.15	\$10.00	\$31.50
<b>3A</b>	3001 - 3750	\$22.00	\$6.76	\$2.29	\$0.80	\$0.15	\$10.00	\$32.00
<b>3B</b>	3751 - 4500	\$23.00	\$7.36	\$3.69	\$0.80	\$0.15	\$12.00	\$35.00

**Deductions:**

3% of Gross Wages	DC#4 dues checkoff
\$0.05 Per Hour	LU#38 LMP Fund
\$0.25 Per Hour	Administrative Dues
\$0.05 Per Hour	DC#4 Organizing Fund

<u>Pension Breakdown</u>		<u>CNY Pension</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>Pension Total</u>
<b>1A</b>	000 - 750	\$0.15	\$0.40	\$0.00	\$0.55
<b>1B</b>	750 - 1500	\$0.15	\$0.40	\$0.00	\$0.55
<b>2A</b>	1501 - 2250	\$0.15	\$0.40	\$0.00	\$0.55
<b>2B</b>	2251 - 3000	\$0.69	\$1.50	\$0.10	\$2.29
<b>3A</b>	3001 - 3750	\$0.69	\$1.50	\$0.10	\$2.29
<b>3B</b>	3751 - 4500	\$1.35	\$1.74	\$0.60	\$3.69