

Apprentice Rates 5/1/25 - 4/30/26

Region 6 and 7 - Oswego and Watertown

TAPER RATE FOR APPRENTICES is Now a Fixed Wage
Effective May 1, 2025

BASIC RATE: \$30.90

The following uses the BASIC RATE for their region:

<u>Program Code</u>	<u>OJT HOURS</u>	<u>Rate Per Hour</u>	<u>Fringe Benefits</u>				<u>Total Fringes</u>	<u>Total Package</u>
			<u>PAP</u>	<u>Pensions</u>	<u>Apprentice</u>	<u>STAR</u>		
1A	000 - 750	\$20.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$27.50
1B	750 - 1500	\$20.50	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$28.00
2A	1501 - 2250	\$21.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$28.50
2B	2251 - 3000	\$21.50	\$6.76	\$2.29	\$0.80	\$0.15	\$10.00	\$31.50
3A	3001 - 3750	\$22.00	\$6.76	\$2.29	\$0.80	\$0.15	\$10.00	\$32.00
3B	3751 - 4500	\$23.00	\$7.36	\$3.69	\$0.80	\$0.15	\$12.00	\$35.00

Pension Breakdown		CNY Pension	IUPAT Pension	IUPAT Annuity	Pension Total
1A	000 - 750	\$0.15	\$0.40	\$0.00	\$0.55
1B	750 - 1500	\$0.15	\$0.40	\$0.00	\$0.55
2A	1501 - 2250	\$0.15	\$0.40	\$0.00	\$0.55
2B	2251 - 3000	\$0.69	\$1.50	\$0.10	\$2.29
3A	3001 - 3750	\$0.69	\$1.50	\$0.10	\$2.29
3B	3751 - 4500	\$1.35	\$1.74	\$0.60	\$3.69

Deductions:

\$0.05 Per Hour	LU#38 LMP Fund
\$0.35 Per Hour	Administrative Dues
\$0.05 Per Hour	DC#4 Organizing Fund
Dues Check-off: 2.5% of Gross Wages	
Dues Check-off: 2.5% of Fringe Package (see chart below)	

<u>Program Code</u>	<u>2.5% of Fringe</u>
1A	\$0.19
1B	\$0.19
2A	\$0.19
2B	\$0.25
3A	\$0.25
3B	\$0.30

