

**Apprentice Rates 5/1/24 - 4/30/25 as of 1/1/25**

**Region 6 - Oswego**

**PAINTER RATE FOR APPRENTICES** is Now a Fixed Wage

**Effective May 1, 2024**

**BASIC RATE: \$28.35**

The following uses the BASIC RATE for their region:

| <b><u>Program Code</u></b> | <b><u>OJT HOURS</u></b> | <b><u>Rate Per Hour</u></b> | <b><u>Fringe Package</u></b> |                        |                          |                    | <b><u>Total Fringes</u></b> | <b><u>Total Package</u></b> |
|----------------------------|-------------------------|-----------------------------|------------------------------|------------------------|--------------------------|--------------------|-----------------------------|-----------------------------|
|                            |                         |                             | <b><u>PAP</u></b>            | <b><u>Pensions</u></b> | <b><u>Apprentice</u></b> | <b><u>STAR</u></b> |                             |                             |
| 1A                         | 000 - 750               | \$18.00                     | \$5.00                       | \$0.55                 | \$0.80                   | \$0.15             | \$6.50                      | \$24.50                     |
| 1B                         | 751 - 1500              | \$18.50                     | \$5.00                       | \$0.55                 | \$0.80                   | \$0.15             | \$6.50                      | \$25.00                     |
| 2A                         | 1501 - 2250             | \$19.00                     | \$6.00                       | \$0.55                 | \$0.80                   | \$0.15             | \$7.50                      | \$26.50                     |
| 2B                         | 2251 - 3000             | \$19.50                     | \$6.00                       | \$0.55                 | \$0.80                   | \$0.15             | \$7.50                      | \$27.00                     |
| 3A                         | 3001 - 3750             | \$20.00                     | \$7.26                       | \$2.29                 | \$0.80                   | \$0.15             | \$10.50                     | \$30.50                     |
| 3B                         | 3751 - 4500             | \$21.00                     | \$7.26                       | \$2.29                 | \$0.80                   | \$0.15             | \$10.50                     | \$31.50                     |
| 4A                         | 4501 - 5250             | \$22.00                     | \$8.36                       | \$3.69                 | \$0.80                   | \$0.15             | \$13.00                     | \$35.00                     |
| 4B                         | 5251 - 6000             | \$23.00                     | \$8.36                       | \$3.69                 | \$0.80                   | \$0.15             | \$13.00                     | \$36.00                     |

**Deductions:**

|                   |                      |
|-------------------|----------------------|
| 3% of Gross Wages | DC#4 dues checkoff   |
| \$0.05 Per Hour   | LU#38 LMP Fund       |
| \$0.25 Per Hour   | Administrative Dues  |
| \$0.05 Per Hour   | DC#4 Organizing Fund |

| <b><u>Pension Breakdown</u></b> |             | <b><u>CNY Pension</u></b> | <b><u>IUPAT Pension</u></b> | <b><u>IUPAT Annuity</u></b> | <b><u>Pension Total</u></b> |
|---------------------------------|-------------|---------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1A                              | 000 - 750   | \$0.15                    | \$0.40                      | \$0.00                      | \$0.55                      |
| 1B                              | 751 - 1500  | \$0.15                    | \$0.40                      | \$0.00                      | \$0.55                      |
| 2A                              | 1501 - 2250 | \$0.15                    | \$0.40                      | \$0.00                      | \$0.55                      |
| 2B                              | 2251 - 3000 | \$0.15                    | \$0.40                      | \$0.00                      | \$0.55                      |
| 3A                              | 3001 - 3750 | \$0.69                    | \$1.50                      | \$0.10                      | \$2.29                      |
| 3B                              | 3751 - 4500 | \$0.69                    | \$1.50                      | \$0.10                      | \$2.29                      |
| 4A                              | 4501 - 5250 | \$1.35                    | \$1.74                      | \$0.60                      | \$3.69                      |
| 4B                              | 5251 - 6000 | \$1.35                    | \$1.74                      | \$0.60                      | \$3.69                      |