

Apprentice Rates 5/1/25 - 4/30/26

Region 6 and 7 - Oswego and Watertown

PAINTER RATE FOR APPRENTICES is Now a Fixed Wage  
Effective May 1, 2025

**BASIC RATE: \$29.90**

The following uses the BASIC RATE for their region:

<u>Program Code</u>	<u>OJT HOURS</u>	<u>Rate Per Hour</u>	<u>Fringe Package</u>				<u>Total Fringes</u>	<u>Total Package</u>
			<u>PAP</u>	<u>Pensions</u>	<u>Apprentice</u>	<u>STAR</u>		
1A	000 - 750	\$18.00	\$5.00	\$0.55	\$0.80	\$0.15	\$6.50	\$24.50
1B	751 - 1500	\$18.50	\$5.00	\$0.55	\$0.80	\$0.15	\$6.50	\$25.00
2A	1501 - 2250	\$19.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$26.50
2B	2251 - 3000	\$19.50	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$27.00
3A	3001 - 3750	\$20.00	\$7.26	\$2.29	\$0.80	\$0.15	\$10.50	\$30.50
3B	3751 - 4500	\$21.00	\$7.26	\$2.29	\$0.80	\$0.15	\$10.50	\$31.50
4A	4501 - 5250	\$22.00	\$8.36	\$3.69	\$0.80	\$0.15	\$13.00	\$35.00
4B	5251 - 6000	\$23.00	\$8.36	\$3.69	\$0.80	\$0.15	\$13.00	\$36.00

<u>Pension Breakdown</u>		<u>CNY Pension</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>Pension Total</u>
1A	000 - 750	\$0.15	\$0.40	\$0.00	\$0.55
1B	751 - 1500	\$0.15	\$0.40	\$0.00	\$0.55
2A	1501 - 2250	\$0.15	\$0.40	\$0.00	\$0.55
2B	2251 - 3000	\$0.15	\$0.40	\$0.00	\$0.55
3A	3001 - 3750	\$0.69	\$1.50	\$0.10	\$2.29
3B	3751 - 4500	\$0.69	\$1.50	\$0.10	\$2.29
4A	4501 - 5250	\$1.35	\$1.74	\$0.60	\$3.69
4B	5251 - 6000	\$1.35	\$1.74	\$0.60	\$3.69

Deductions:

\$0.05 Per Hour	LU#38 LMP Fund
\$0.35 Per Hour	Administrative Dues
\$0.05 Per Hour	DC#4 Organizing Fund
Dues Check-off: 2.5% of Gross Wages	
Dues Check-off: 2.5% of Fringe Package (see chart below)	

<u>Program Code</u>	<u>2.5% of Fringe</u>
1A	\$0.16
1B	\$0.16
2A	\$0.19
2B	\$0.19
3A	\$0.26
3B	\$0.26
4A	\$0.33
4B	\$0.33