

**Apprentice Rates 5/1/25 - 4/30/26**

**Region 6 and 7 - Oswego and Watertown**

**PAINTER RATE FOR APPRENTICES** is Now a Fixed Wage

**Effective May 1, 2025**

**BASIC RATE: \$29.90**

The following uses the BASIC RATE for their region:

<b><u>Program Code</u></b>	<b><u>OJT HOURS</u></b>	<b><u>Rate Per Hour</u></b>	<b><u>Fringe Package</u></b>				<b><u>Total Fringes</u></b>	<b><u>Total Package</u></b>
			<b><u>PAP</u></b>	<b><u>Pensions</u></b>	<b><u>Apprentice</u></b>	<b><u>STAR</u></b>		
<b>1A</b>	000 - 750	\$18.00	\$5.00	\$0.55	\$0.80	\$0.15	\$6.50	\$24.50
<b>1B</b>	751 - 1500	\$18.50	\$5.00	\$0.55	\$0.80	\$0.15	\$6.50	\$25.00
<b>2A</b>	1501 - 2250	\$19.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$26.50
<b>2B</b>	2251 - 3000	\$19.50	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$27.00
<b>3A</b>	3001 - 3750	\$20.00	\$7.26	\$2.29	\$0.80	\$0.15	\$10.50	\$30.50
<b>3B</b>	3751 - 4500	\$21.00	\$7.26	\$2.29	\$0.80	\$0.15	\$10.50	\$31.50
<b>4A</b>	4501 - 5250	\$22.00	\$8.36	\$3.69	\$0.80	\$0.15	\$13.00	\$35.00
<b>4B</b>	5251 - 6000	\$23.00	\$8.36	\$3.69	\$0.80	\$0.15	\$13.00	\$36.00

<b><u>Pension Breakdown</u></b>		<b><u>CNY Pension</u></b>	<b><u>IUPAT Pension</u></b>	<b><u>IUPAT Annuity</u></b>	<b><u>Pension Total</u></b>
<b>1A</b>	000 - 750	\$0.15	\$0.40	\$0.00	\$0.55
<b>1B</b>	751 - 1500	\$0.15	\$0.40	\$0.00	\$0.55
<b>2A</b>	1501 - 2250	\$0.15	\$0.40	\$0.00	\$0.55
<b>2B</b>	2251 - 3000	\$0.15	\$0.40	\$0.00	\$0.55
<b>3A</b>	3001 - 3750	\$0.69	\$1.50	\$0.10	\$2.29
<b>3B</b>	3751 - 4500	\$0.69	\$1.50	\$0.10	\$2.29
<b>4A</b>	4501 - 5250	\$1.35	\$1.74	\$0.60	\$3.69
<b>4B</b>	5251 - 6000	\$1.35	\$1.74	\$0.60	\$3.69

**Deductions:**

\$0.05 Per Hour	LU#38 LMP Fund
\$0.35 Per Hour	Administrative Dues
\$0.05 Per Hour	DC#4 Organizing Fund
Dues Check-off: 2.5% of Gross Wages	
Dues Check-off: 2.5% of Fringe Package (see chart below)	

<b><u>Program Code</u></b>	<b><u>2.5% of Fringe</u></b>
<b>1A</b>	\$0.16
<b>1B</b>	\$0.16
<b>2A</b>	\$0.19
<b>2B</b>	\$0.19
<b>3A</b>	\$0.26
<b>3B</b>	\$0.26
<b>4A</b>	\$0.33
<b>4B</b>	\$0.33