

**Apprentice Rates 5/1/25 - 4/30/26**  
**Region 4 Binghamton (Delaware & Otsego Counties)**  
**PAINTER RATE FOR APPRENTICES** is now a Fixed Rate

**BASIC RATE: \$29.20**

The following uses the BASIC RATE for their region:

<u><b>Program Code</b></u>	<u><b>OJT HOURS</b></u>	<u><b>Rate Per Hour</b></u>	<u><b>Fringe Benefits</b></u>				<u><b>Total Fringes</b></u>
			<u><b>Pension</b></u>	<u><b>Annuity</b></u>	<u><b>Apprentice</b></u>	<u><b>PAP</b></u>	
<b>1A</b>	000 - 750	\$18.00	\$0.40	\$0.00	\$0.95	\$4.65	\$6.00
<b>1B</b>	751 - 1500	\$19.00	\$0.40	\$0.00	\$0.95	\$5.65	\$7.00
<b>2A</b>	1501 - 2250	\$20.00	\$0.40	\$0.00	\$0.95	\$6.65	\$8.00
<b>2B</b>	2251 - 3000	\$21.00	\$0.40	\$0.00	\$0.95	\$7.75	\$9.10
<b>3A</b>	3001 - 3750	\$22.00	\$1.60	\$0.20	\$0.95	\$8.25	\$11.00
<b>3B</b>	3751 - 4500	\$23.00	\$1.60	\$0.20	\$0.95	\$8.25	\$11.00
<b>4A</b>	4501 - 5250	\$24.00	\$3.00	\$0.80	\$0.95	\$8.25	\$13.00
<b>4B</b>	5251 - 6000	\$25.00	\$3.00	\$1.80	\$0.95	\$8.25	\$14.00

**Apprentice Rates 5/1/25 - 4/30/26**  
**Region 4 Binghamton (Chenango, Tioga and Broome Counties)**

**BASIC RATE: \$28.20**

The following uses the BASIC RATE for their region:

<u><b>Program Code</b></u>	<u><b>OJT HOURS</b></u>	<u><b>Rate Per Hour</b></u>	<u><b>Fringe Benefits</b></u>				<u><b>Total Fringes</b></u>
			<u><b>Pension</b></u>	<u><b>Annuity</b></u>	<u><b>Apprentice</b></u>	<u><b>PAP</b></u>	
<b>1A</b>	0000 - 750	\$18.00	\$0.40	\$0.00	\$0.95	\$4.65	\$6.00
<b>1B</b>	751 - 1500	\$19.00	\$0.40	\$0.00	\$0.95	\$5.65	\$7.00
<b>2A</b>	1501 - 2250	\$20.00	\$0.40	\$0.00	\$0.95	\$6.65	\$8.00
<b>2B</b>	2251 - 3000	\$21.00	\$0.40	\$0.00	\$0.95	\$7.75	\$9.10
<b>3A</b>	3001 - 3750	\$22.00	\$1.60	\$0.20	\$0.95	\$8.25	\$11.00
<b>3B</b>	3751 - 4500	\$23.00	\$1.60	\$0.20	\$0.95	\$8.25	\$11.00
<b>4A</b>	4501 - 5250	\$24.00	\$3.00	\$0.80	\$0.95	\$8.25	\$13.00
<b>4B</b>	5251 - 6000	\$25.00	\$3.00	\$1.80	\$0.95	\$8.25	\$14.00

**Deductions:**

\$0.05 DC#4 Organizing Fund
\$0.35 Per Hour Administrative Dues
Dues Check-off: 2.5% of Gross Wages
Dues Check-off: 2.5% of Fringe Package (see chart below)

<u><b>Program Code</b></u>	<u><b>2.5% of Fringe</b></u>
<b>1A</b>	\$0.15
<b>1B</b>	\$0.18
<b>2A</b>	\$0.20
<b>2B</b>	\$0.23
<b>3A</b>	\$0.28
<b>3B</b>	\$0.28
<b>4A</b>	\$0.33
<b>4B</b>	\$0.35

**\* Apprentice Fund Breakdown**

<b>FTI of W &amp; CNY - \$0.80</b>	<b>DC#4 STAR - \$0.15</b>
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