

**Apprentice Rates 5/1/24 - 4/30/25 as of 1/1/25**  
**Region 4 Binghamton (Delaware & Otsego Counties)**  
PAINTER RATE FOR APPRENTICES is now a Fixed Rate

**BASIC RATE: \$28.50**

The following uses the BASIC RATE for their region:

| <u>Program Code</u> | <u>OJT HOURS</u> | <u>Rate Per Hour</u> | <u>Fringe Benefits</u> |                |                   |            | <u>Total Fringes</u> |
|---------------------|------------------|----------------------|------------------------|----------------|-------------------|------------|----------------------|
|                     |                  |                      | <u>Pension</u>         | <u>Annuity</u> | <u>Apprentice</u> | <u>PAP</u> |                      |
| 1A                  | 000 - 750        | \$18.00              | \$0.40                 | \$0.00         | \$0.95            | \$4.65     | \$6.00               |
| 1B                  | 751 - 1500       | \$19.00              | \$0.40                 | \$0.00         | \$0.95            | \$5.65     | \$7.00               |
| 2A                  | 1501 - 2250      | \$20.00              | \$0.40                 | \$0.00         | \$0.95            | \$6.65     | \$8.00               |
| 2B                  | 2251 - 3000      | \$21.00              | \$0.40                 | \$0.00         | \$0.95            | \$7.75     | \$9.10               |
| 3A                  | 3001 - 3750      | \$22.00              | \$1.60                 | \$0.20         | \$0.95            | \$8.25     | \$11.00              |
| 3B                  | 3751 - 4500      | \$23.00              | \$1.60                 | \$0.20         | \$0.95            | \$8.25     | \$11.00              |
| 4A                  | 4501 - 5250      | \$24.00              | \$3.00                 | \$0.80         | \$0.95            | \$8.25     | \$13.00              |
| 4B                  | 5251 - 6000      | \$25.00              | \$3.00                 | \$1.80         | \$0.95            | \$8.25     | \$14.00              |

**Apprentice Rates 5/1/24 - 4/30/25**  
**Region 4 Binghamton (Chenango, Tioga and Broome Counties)**

**BASIC RATE: \$27.50**

The following uses the BASIC RATE for their region:

| <u>Program Code</u> | <u>OJT HOURS</u> | <u>Rate Per Hour</u> | <u>Fringe Benefits</u> |                |                   |            | <u>Total Fringes</u> |
|---------------------|------------------|----------------------|------------------------|----------------|-------------------|------------|----------------------|
|                     |                  |                      | <u>Pension</u>         | <u>Annuity</u> | <u>Apprentice</u> | <u>PAP</u> |                      |
| 1A                  | 0000 - 750       | \$18.00              | \$0.40                 | \$0.00         | \$0.95            | \$4.65     | \$6.00               |
| 1B                  | 751 - 1500       | \$19.00              | \$0.40                 | \$0.00         | \$0.95            | \$5.65     | \$7.00               |
| 2A                  | 1501 - 2250      | \$20.00              | \$0.40                 | \$0.00         | \$0.95            | \$6.65     | \$8.00               |
| 2B                  | 2251 - 3000      | \$21.00              | \$0.40                 | \$0.00         | \$0.95            | \$7.75     | \$9.10               |
| 3A                  | 3001 - 3750      | \$22.00              | \$1.60                 | \$0.20         | \$0.95            | \$8.25     | \$11.00              |
| 3B                  | 3751 - 4500      | \$23.00              | \$1.60                 | \$0.20         | \$0.95            | \$8.25     | \$11.00              |
| 4A                  | 4501 - 5250      | \$24.00              | \$3.00                 | \$0.80         | \$0.95            | \$8.25     | \$13.00              |
| 4B                  | 5251 - 6000      | \$25.00              | \$3.00                 | \$1.80         | \$0.95            | \$8.25     | \$14.00              |

**Deductions:**

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|--|
| 3% of Gross Wages - DC#4 Dues Checkoff |
| \$0.05 DC#4 Organizing Fund            |
| \$0.25 Per Hour Administrative Dues    |

**\* Apprentice Fund Breakdown**

|                         |                    |
|-------------------------|--------------------|
| FTI of W & CNY - \$0.80 | DC#4 STAR - \$0.15 |
|-------------------------|--------------------|