

Apprentice Rates 5/1/25 - 4/30/26**Region 6 - Oswego/Plant Workers****PAINTER RATE FOR APPRENTICES is Now a Fixed Wage Wage****BASIC RATE: \$33.09**

The following uses the BASIC RATE for their region:

Program Code	OJT HOURS	Rate Per Hour	Fringe Benefits				Total Fringes	Total Package
			PAP	Pensions	Apprentice	STAR		
1A	000 - 750	\$19.50	\$5.00	\$0.55	\$0.80	\$0.15	\$6.50	\$26.00
1B	751 - 1500	\$20.00	\$5.00	\$0.55	\$0.80	\$0.15	\$6.50	\$26.50
2A	1501 - 2250	\$21.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$28.50
2B	2251 - 3000	\$22.00	\$6.00	\$0.55	\$0.80	\$0.15	\$7.50	\$29.50
3A	3001 - 3750	\$23.00	\$7.26	\$2.29	\$0.80	\$0.15	\$10.50	\$33.50
3B	3751 - 4500	\$24.00	\$7.26	\$2.29	\$0.80	\$0.15	\$10.50	\$34.50
4A	4501 - 5250	\$25.00	\$8.36	\$3.69	\$0.80	\$0.15	\$13.00	\$38.00
4B	5251 - 6000	\$26.00	\$8.36	\$3.69	\$0.80	\$0.15	\$13.00	\$39.00

Pension Breakdown	CNY Pension	IUPAT Pension	IUPAT Annuity	Pension Total
1A	000 - 750	\$0.15	\$0.40	\$0.00
1B	751 - 1500	\$0.15	\$0.40	\$0.00
2A	1501 - 2250	\$0.15	\$0.40	\$0.00
2B	2251 - 3000	\$0.15	\$0.40	\$0.00
3A	3001 - 3750	\$0.69	\$1.50	\$0.10
3B	3751 - 4500	\$0.69	\$1.50	\$0.10
4A	4501 - 5250	\$1.35	\$1.74	\$0.60
4B	5251 - 6000	\$1.35	\$1.74	\$0.60

Deductions:

\$0.05 Per Hour	LU#38 LMP Fund
\$0.35 Per Hour	Administrative Dues
\$0.05 Per Hour	DC#4 Organizing Fund
Dues Check-off: 2.5% of Gross Wages	
Dues Check-off: 2.5% of Fringe Package (see chart below)	

Program Code	2.5% of Fringe
1A	\$0.16
1B	\$0.16
2A	\$0.19
2B	\$0.19
3A	\$0.26
3B	\$0.26
4A	\$0.33
4B	\$0.33