<u>APPRENTICE WAGE & FRINGE BENEFITS PACKAGE</u> Effective May 1, 2024

Syracuse Glazier Apprentice

The wage is now a Fixed Rate of (\$28.00)

Program	<u>OJT</u>	Rate Per	<u>Total</u>	<u>Total</u> <u>Package</u>	
Code	<u>Hours</u>	<u>Hour</u>	<u>Fringes</u>		
1A	0000 - 1000	\$18.00	\$12.87	\$30.87	
1B	1001 - 2000	\$19.00	\$12.87	\$31.87	
2A	2001 - 3000	\$20.00	\$18.87	\$38.87	
2B	3001 - 4000	\$21.00	\$18.87	\$39.87	
3A	4001 - 5000	\$22.00	\$19.87	\$41.87	
3B	5001 - 6000	\$23.00	\$19.87	\$42.87	
4A	6001 - 7000	\$24.00	\$20.87	\$44.87	
4B	7001 - 8000	\$25.00	\$20.87	\$45.87	

Fringe Benefits:

Program Code	H & W Fund	IUPAT Pension	IUPAT Annuity	IUPAT LMCI	IUPAT FTI	FTI of W & CNY Apprentice	STAR	Total Fringes			
1A	\$6.00	\$5.77	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$12.87			
1B	\$6.00	\$5.77	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$12.87			
2A	\$7.00	\$5.77	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$18.87			
2B	\$7.00	\$5.77	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$18.87			
3A	\$7.00	\$5.77	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$19.87			
3B	\$7.00	\$5.77	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$19.87			
4A	\$7.00	\$5.77	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.87			
4B	\$7.00	\$5.77	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.87			

Deduction:

Dues Check-off: Three percent (3%) from Gross Wages

LU#677 Check off: 1.5% from Gross Wages \$9.00 per week local Union Dues (from start)

DC#4 Organizing Fund: \$0.10 Per Hour

Administrative Dues: \$0.10/Hr.