APPRENTICE WAGE & FRINGE BENEFITS PACKAGE Effective May 1, 2023

Syracuse Glazier Apprentice

The wage is now a Fixed Rate of (\$26.80)

<u>Program</u>	<u>OJT</u>	Rate Per	<u>Total</u>	<u>Total</u> <u>Package</u>	
<u>Code</u>	<u>Hours</u>	<u>Hour</u>	<u>Fringes</u>		
1A	0000 - 1000	\$17.50	\$12.58	\$30.08	
1B	1001 - 2000	\$18.50	\$12.58	\$31.08	
2A	2001 - 3000	\$19.50	\$18.58	\$38.08	
2B	3001 - 4000	\$20.50	\$18.58	\$39.08	
3A	4001 - 5000	\$21.50	\$19.58	\$41.08	
3B	5001 - 6000	\$22.50	\$19.58	\$42.08	
4A	6001 - 7000	\$23.50	\$20.58	\$44.08	
4B	7001 - 8000	\$24.50	\$20.58	\$45.08	

Fringe Benefits:

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Program Code	H & W Fund	IUPAT Pension	IUPAT Annuity	IUPAT LMCI	IUPAT FTI	FTI of W & CNY Apprentice	STAR	Total Fringes			
1A	\$6.00	\$5.48	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$12.58			
1B	\$6.00	\$5.48	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$12.58			
2A	\$7.00	\$5.48	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$18.58			
2B	\$7.00	\$5.48	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$18.58			
3A	\$7.00	\$5.48	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$19.58			
3B	\$7.00	\$5.48	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$19.58			
4A	\$7.00	\$5.48	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.58			
4B	\$7.00	\$5.48	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.58			

Deduction:

Dues Check-off: Three percent (3%) from Gross Wages

LU#677 Check off: 1.5% from Gross Wages \$9.00 per week local Union Dues (from start)

DC#4 Organizing Fund: \$0.10 Per Hour

Administrative Dues: \$0.10/Hr.