

## APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2023

### Rochester Glazier Apprentice

The wage rate is now a Flat Rate - **Journeyman's Rate (\$28.05)**

<u>Program Code</u>	<u>OJT Hours</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	\$17.50	\$13.90	\$31.40
1B	1001 - 2000	\$18.50	\$13.90	\$32.40
2A	2001 - 3000	\$19.50	\$19.90	\$39.40
2B	3001 - 4000	\$20.50	\$19.90	\$40.40
3A	4001 - 5000	\$21.50	\$20.90	\$42.40
3B	5001 - 6000	\$22.50	\$20.90	\$43.40
4A	6001 - 7000	\$23.50	\$21.90	\$45.40
4B	7001 - 8000	\$24.50	\$21.90	\$46.40

### Fringe Benefits:

<u>Program Code</u>	<u>H &amp; W Fund</u>	<u>IUPAT Pension Fund</u>	<u>IUPAT Annuity Fund</u>	<u>IUPAT LMCI</u>	<u>IUPAT FTI</u>	<u>FTI of W &amp; CNY Apprentice</u>	<u>STAR</u>	<u>Total Fringes</u>
1A	\$6.00	\$6.80	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$13.90
1B	\$6.00	\$6.80	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$13.90
2A	\$7.00	\$6.80	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$19.90
2B	\$7.00	\$6.80	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$19.90
3A	\$7.00	\$6.80	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.90
3B	\$7.00	\$6.80	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.90
4A	\$7.00	\$6.80	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$21.90
4B	\$7.00	\$6.80	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$21.90

### Deductions:

**DC#4 Dues Check-off: Three percent (3%) from Gross Wages**

**LU#677 Dues Check off: Two percent (2%) from Gross Wages**

**DC#4 Organizing Fund \$0.10 Per Hour**

**\$9.00 per week local Union Dues (from start)**

**IUPAT Administrative Dues: \$0.10 Per Hour**