

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective January 1, 2025

Rochester Glazier Apprentice

The wage rate is now a Flat Rate - **Journeyman's Rate (\$29.05)**

<u>Program Code</u>	<u>OJT Hours</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	\$18.00	\$14.25	\$32.25
1B	1001 - 2000	\$19.00	\$14.25	\$33.25
2A	2001 - 3000	\$20.00	\$20.25	\$40.25
2B	3001 - 4000	\$21.00	\$20.25	\$41.25
3A	4001 - 5000	\$22.00	\$21.25	\$43.25
3B	5001 - 6000	\$23.00	\$21.25	\$44.25
4A	6001 - 7000	\$24.00	\$22.25	\$46.25
4B	7001 - 8000	\$25.00	\$22.25	\$47.25

Fringe Benefits:

<u>Program Code</u>	<u>H & W Fund</u>	<u>IUPAT Pension Fund</u>	<u>IUPAT Annuity Fund</u>	<u>IUPAT LMCI</u>	<u>IUPAT FTI</u>	<u>FTI of W & CNY Apprentice</u>	<u>STAR</u>	<u>Total Fringes</u>
1A	\$6.00	\$7.15	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$14.25
1B	\$6.00	\$7.15	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$14.25
2A	\$7.00	\$7.15	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.25
2B	\$7.00	\$7.15	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.25
3A	\$7.00	\$7.15	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$21.25
3B	\$7.00	\$7.15	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$21.25
4A	\$7.00	\$7.15	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$22.25
4B	\$7.00	\$7.15	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$22.25

Deductions:

DC#4 Dues Check-off: Three percent (3%) from Gross Wages

LU#677 Dues Check off: Two percent (2%) from Gross Wages

DC#4 Organizing Fund \$.10 Per Hour

\$9.00 per week local Union Dues (from start)

IUPAT Administrative Dues: \$0.25 Per Hour