

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2025

Rochester Glazier Apprentice

The wage rate is now a Flat Rate - *Journeymen's Rate (\$31.05)*

<u>Program Code</u>	<u>OJT Hours</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	\$20.00	\$14.30	\$34.30
1B	1001 - 2000	\$21.00	\$14.30	\$35.30
2A	2001 - 3000	\$22.00	\$20.30	\$42.30
2B	3001 - 4000	\$23.00	\$20.30	\$43.30
3A	4001 - 5000	\$24.00	\$21.30	\$45.30
3B	5001 - 6000	\$25.00	\$21.30	\$46.30
4A	6001 - 7000	\$26.00	\$22.30	\$48.30
4B	7001 - 8000	\$27.00	\$22.30	\$49.30

Fringe Benefits:

<u>Program Code</u>	<u>H & W Fund</u>	<u>IUPAT Pension Fund</u>	<u>IUPAT Annuity Fund</u>	<u>IUPAT LMCI</u>	<u>IUPAT FTI</u>	<u>NAGMA</u>	<u>FTI of W & CNY Apprentice</u>	<u>STAR</u>	<u>Total Fringes</u>
1A	\$6.00	\$7.15	\$0.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$14.30
1B	\$6.00	\$7.15	\$0.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$14.30
2A	\$7.00	\$7.15	\$5.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$20.30
2B	\$7.00	\$7.15	\$5.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$20.30
3A	\$7.00	\$7.15	\$6.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$21.30
3B	\$7.00	\$7.15	\$6.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$21.30
4A	\$7.00	\$7.15	\$7.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$22.30
4B	\$7.00	\$7.15	\$7.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$22.30

Deductions:

DC#4 Organizing Fund \$.10 Per Hour

\$9.00 per week local Union Dues (from start)

IUPAT Administrative Dues: \$.35 Per Hour

Local Union Dues Check Off (3%) of Gross Wages

Dues Check-off: 2.5% of Gross Wages

Dues Check-off: 2.5% of Fringe Package (see chart below)

<u>Program Code</u>	<u>2.5% of Fringe</u>
1A	\$0.36
1B	\$0.36
2A	\$0.51
2B	\$0.51
3A	\$0.53
3B	\$0.53
4A	\$0.56
4B	\$0.56