

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective January 1, 2025

Binghamton Glazier Apprentice

The wage rate is now a Fixed Rate **(\$28.90)**

<u>Program Code</u>	<u>OJT Hours</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	\$18.00	\$13.22	\$31.22
1B	1001 - 2000	\$19.00	\$13.22	\$32.22
2A	2001 - 3000	\$20.00	\$19.22	\$39.22
2B	3001 - 4000	\$21.00	\$19.22	\$40.22
3A	4001 - 5000	\$22.00	\$20.22	\$42.22
3B	5001 - 6000	\$23.00	\$20.22	\$43.22
4A	6001 - 7000	\$24.00	\$21.22	\$45.22
4B	7001 - 8000	\$25.00	\$21.22	\$46.22

Fringe Benefits:

<u>Program Code</u>	<u>H & W Fund</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>IUPAT LMCI</u>	<u>IUPAT FTI</u>	<u>FTI of W & CNY</u>	<u>STAR</u>	<u>Total Fringes</u>
1A	\$6.00	\$6.12	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$13.22
1B	\$6.00	\$6.12	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$13.22
2A	\$7.00	\$6.12	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$19.22
2B	\$7.00	\$6.12	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$19.22
3A	\$7.00	\$6.12	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.22
3B	\$7.00	\$6.12	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.22
4A	\$7.00	\$6.12	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$21.22
4B	\$7.00	\$6.12	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$21.22

Deduction:

Dues Check-off: Three percent (3%) from Gross Wages

\$9.00 per week local Union Dues (from start)

DC#4 Organizing Fund: \$0.10

Employee Benefit Fund: \$0.50

IUPAT Administrative Dues Check Off: \$0.25

Rate: Percentage of Glazier Wages