

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2025

Binghamton Glazier Apprentice

The wage rate is now a Fixed Rate **(\$30.00)**

<u>Program Code</u>	<u>OJT Hours</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	\$20.00	\$13.27	\$33.27
1B	1001 - 2000	\$21.00	\$13.27	\$34.27
2A	2001 - 3000	\$22.00	\$19.27	\$41.27
2B	3001 - 4000	\$23.00	\$19.27	\$42.27
3A	4001 - 5000	\$24.00	\$20.27	\$44.27
3B	5001 - 6000	\$25.00	\$20.27	\$45.27
4A	6001 - 7000	\$26.00	\$21.27	\$47.27
4B	7001 - 8000	\$27.00	\$21.27	\$48.27

Fringe Benefits:

<u>Program Code</u>	<u>H & W Fund</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>IUPAT LMCI</u>	<u>IUPAT FTI</u>	<u>NAGMA</u>	<u>FTI of W & CNY</u>	<u>STAR</u>	<u>Total Fringes</u>
1A	\$6.00	\$6.12	\$0.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$13.27
1B	\$6.00	\$6.12	\$0.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$13.27
2A	\$7.00	\$6.12	\$5.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$19.27
2B	\$7.00	\$6.12	\$5.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$19.27
3A	\$7.00	\$6.12	\$6.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$20.27
3B	\$7.00	\$6.12	\$6.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$20.27
4A	\$7.00	\$6.12	\$7.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$21.27
4B	\$7.00	\$6.12	\$7.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$21.27

Deduction:

\$9.00 per week local Union Dues (from start)

DC#4 Organizing Fund: \$0.10

Local Union Dues Check Off (3%) of Gross Wages

IUPAT Administrative Dues Check Off: \$0.35

Dues Check-off: 2.5% of Gross Wages

Dues Check-off: 2.5% of Fringe Package (see chart below)

<u>Program Code</u>	<u>2.5% of Fringe</u>
1A	\$0.33
1B	\$0.33
2A	\$0.48
2B	\$0.48
3A	\$0.51
3B	\$0.51
4A	\$0.53
4B	\$0.53