

Buffalo Glazier  
**APPRENTICE WAGE & FRINGE BENEFITS PACKAGE**  
**Effective May 1, 2023**

Journeyman's Wage Rate **(\$30.48)**.

All Apprentices shall serve a **four (4) year term**. All rates are now Fixed Rates.

The apprentice wage increase will occur when the apprentice works a minimum of 1,000 hours during each period. In addition to the 1,000 hours all apprentices must comply with all other FTI of W & CNY requirements in order to advance.

<u>Program Code</u>	<u>OJT Hours</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	\$18.00	\$8.60	\$26.60
1B	1001 - 2000	\$19.00	\$8.60	\$27.60
2A	2001 - 3000	\$20.00	\$11.10	\$31.10
2B	3001 - 4000	\$21.00	\$11.10	\$32.10
3A	4001 - 5000	\$22.00	\$12.60	\$34.60
3B	5001 - 6000	\$23.00	\$12.60	\$35.60
4A	6001 - 7000	\$24.00	\$14.10	\$38.10
4B	7001 - 8000	\$25.00	\$14.10	\$39.10

**Fringe Benefit Package**

<u>Program Code</u>	<u>H &amp; W Fund</u>	<u>IUPAT Pension</u>	<u>LU 660 Annuity</u>	<u>IUPAT LMCI</u>	<u>IUPAT FTI</u>	<u>FTI of W &amp; CNY</u>	<u>STAR</u>	<u>Total Fringes</u>
1A	\$6.00	\$1.00	\$0.50	\$0.10	\$0.10	\$0.75	\$0.15	\$8.60
1B	\$6.00	\$1.00	\$0.50	\$0.10	\$0.10	\$0.75	\$0.15	\$8.60
2A	\$7.00	\$2.00	\$1.00	\$0.10	\$0.10	\$0.75	\$0.15	\$11.10
2B	\$7.00	\$2.00	\$1.00	\$0.10	\$0.10	\$0.75	\$0.15	\$11.10
3A	\$7.00	\$3.00	\$1.50	\$0.10	\$0.10	\$0.75	\$0.15	\$12.60
3B	\$7.00	\$3.00	\$1.50	\$0.10	\$0.10	\$0.75	\$0.15	\$12.60
4A	\$7.00	\$4.00	\$2.00	\$0.10	\$0.10	\$0.75	\$0.15	\$14.10
4B	\$7.00	\$4.00	\$2.00	\$0.10	\$0.10	\$0.75	\$0.15	\$14.10

**Deductions:**

<b>Dues Check-off: Three percent (3%) from Gross Wages</b>
<b>DC#4 Organizing Fund: \$0.10 per hour</b>
<b>Administrative Dues: \$0.10 Per Hour</b>
<b>BBTDCO: \$0.04</b>