



SYRACUSE GLAZIERS
WAGE AND FRINGE BENEFITS PACKAGE
Effective May 1, 2025



	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$30.00	\$28.74	\$58.74

Fringe Benefits:

H&W FUND	\$10.35
IUPAT ANNUITY	\$8.89
IUPAT PENSION	\$8.25
DC4 FTI of W&CNY	\$0.85
IUPAT LMCI	\$0.10
IUPAT FTI	\$0.10
STAR	\$0.15
NAGMA Upstate ASP	<u>\$0.05</u>
Total Fringe Benefit Package	\$28.74

Deductions

Dues Check-off: Five percent (5%) of gross wages.

Local 677 dues check off: Three percent (3%) of gross wages.

Union dues \$9 per week.

DC#4 Organizing Fund \$.10/hr.

Administrative Dues \$.25/hr.

Foreman's Pay

ADD \$1.00 per hour for crew of 3 employees

ADD \$3.00 per hour for crew of 4-7 employees

ADD \$5.00 per hour for crew of 8+ employees

*There shall be only 1 Foreman per job/shift unless the employer chooses to have more

*Foreman pay to be paid throughout job once rate is established, regardless of crew size.

AGMT Certification

ADD \$1.00 per hour for an AGMT Certified Glazier

Height/Danger Pay

ADD \$2.00 per hour for any work performed on any swing stage or machine working at a height of 100' or higher, including but not limited to boom lifts, mast climbers etc.

Revised 4/18/25 HL

