



**SYRACUSE GLAZIERS**  
**WAGE AND FRINGE BENEFITS PACKAGE**  
**Effective January 1, 2026**



|         | <u>WAGES</u> | <u>FRINGES</u> | <u>TOTAL</u> |
|---------|--------------|----------------|--------------|
| Glazier | \$30.00      | \$28.74        | \$58.74      |

**Fringe Benefits:**

|                              |                |
|------------------------------|----------------|
| H&W FUND                     | \$10.35        |
| IUPAT ANNUITY                | \$8.89         |
| IUPAT PENSION                | \$8.25         |
| DC4 FTI of W&CNY             | \$0.85         |
| IUPAT LMCI                   | \$0.10         |
| IUPAT FTI                    | \$0.10         |
| STAR                         | \$0.15         |
| NAGMA Upstate ASP            | <u>\$0.05</u>  |
| Total Fringe Benefit Package | <b>\$28.74</b> |

**Deductions**

Dues Check-off Wages: 3.5% of gross wages.

Dues Check-off Fringes: \$1.01/hr.

Local 677 dues check off: Three percent (3%) of gross wages.

Union dues \$9 per week.

DC#4 Organizing Fund \$.10/hr.

Administrative Dues \$.35/hr.

**Foreman's Pay**

ADD \$1.00 per hour for crew of 3 employees

ADD \$3.00 per hour for crew of 4-7 employees

ADD \$5.00 per hour for crew of 8+ employees

\*There shall be only 1 Foreman per job/shift unless the employer chooses to have more

\*Foreman pay to be paid throughout job once rate is established, regardless of crew size.

**AGMT Certification**

ADD \$1.00 per hour for an AGMT Certified Glazier

**Height/Danger Pay**

ADD \$2.00 per hour for any work performed on any swing stage or machine working at a height of 100' or higher, including but not limited to boom lifts, mast climbers etc.

Revised 12/31/25 HL

