



SYRACUSE GLAZIERS
WAGE AND FRINGE BENEFITS PACKAGE
Effective January 1, 2026



| | <u>WAGES</u> | <u>FRINGES</u> | <u>TOTAL</u> |
|------------------------------|--------------|----------------|--------------|
| Glazier | \$30.00 | \$28.74 | \$58.74 |
| <u>Fringe Benefits:</u> | | | |
| H&W FUND | | \$10.35 | |
| IUPAT ANNUITY | | \$8.89 | |
| IUPAT PENSION | | \$8.25 | |
| DC4 FTI of W&CNY | | \$0.85 | |
| IUPAT LMCI | | \$0.10 | |
| IUPAT FTI | | \$0.10 | |
| STAR | | \$0.15 | |
| NAGMA Upstate ASP | | <u>\$0.05</u> | |
| Total Fringe Benefit Package | | \$28.74 | |

Deductions

Dues Check-off Wages: 3.5% of gross wages.

Dues Check-off Fringes: \$1.01/hr.

Local 677 dues check off: Three percent (3%) of gross wages.

Union dues \$9 per week.

DC#4 Organizing Fund \$.10/hr.

Administrative Dues \$.35/hr.

Foreman's Pay

ADD \$1.00 per hour for crew of 3 employees

ADD \$3.00 per hour for crew of 4-7 employees

ADD \$5.00 per hour for crew of 8+ employees

*There shall be only 1 Foreman per job/shift unless the employer chooses to have more

*Foreman pay to be paid throughout job once rate is established, regardless of crew size.

AGMT Certification

ADD \$1.00 per hour for an AGMT Certified Glazier

Height/Danger Pay

ADD \$2.00 per hour for any work performed on any swing stage or machine working at a height of 100' or higher, including but not limited to boom lifts, mast climbers etc.

Revised 12/31/25 HL

