



**SYRACUSE GLAZIERS  
WAGE AND FRINGE BENEFITS PACKAGE  
Effective May 1, 2026**



	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$32.50	\$30.24	\$62.74
<u>Fringe Benefits:</u>			
H&W FUND		\$10.65	
IUPAT ANNUITY		\$9.69	
IUPAT PENSION		\$8.55	
DC4 FTI of W&CNY		\$0.95	
IUPAT LMCI		\$0.10	
IUPAT FTI		\$0.10	
STAR		\$0.15	
NAGMA Upstate ASP		<u>\$0.05</u>	
Total Fringe Benefit Package		<b>\$30.24</b>	

Deductions

- Dues Check-off Wages: 3.5% of gross wages.
- Dues Check-off Fringes: \$1.01/hr.
- Local 677 dues check off: Three percent (3%) of gross wages.
- Union dues \$9 per week.
- DC#4 Organizing Fund \$.10/hr.
- Administrative Dues \$.35/hr.

Foreman's Pay

- ADD \$1.00 per hour for crew of 3 employees
- ADD \$3.00 per hour for crew of 4-7 employees
- ADD \$5.00 per hour for crew of 8+ employees
- \*There shall be only 1 Foreman per job/shift unless the employer chooses to have more
- \*Foreman pay to be paid throughout job once rate is established, regardless of crew size.

AGMT Certification

ADD \$1.00 per hour for an AGMT Certified Glazier

Height/Danger Pay

ADD \$2.00 per hour for any work performed on any swing stage or machine working at a height of 100' or higher, including but not limited to boom lifts, mast climbers etc.

Revised 3/19/26 JS

