

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2026

Syracuse Glazier Apprentice

The wage is now a Fixed Rate of **(\$32.50)**

<u>Program Code</u>	<u>OJT Hours</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	\$21.00	\$12.92	\$33.92
1B	1001 - 2000	\$22.00	\$12.92	\$34.92
2A	2001 - 3000	\$23.00	\$18.92	\$41.92
2B	3001 - 4000	\$24.00	\$18.92	\$42.92
3A	4001 - 5000	\$25.00	\$19.92	\$44.92
3B	5001 - 6000	\$26.00	\$19.92	\$45.92
4A	6001 - 7000	\$27.00	\$20.92	\$47.92
4B	7001 - 8000	\$28.00	\$20.92	\$48.92

Fringe Benefits:

<u>Program Code</u>	<u>H & W Fund</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>IUPAT LMCI</u>	<u>IUPAT FTI</u>	<u>NAGMA</u>	<u>FTI of W & CNY Apprentice</u>	<u>STAR</u>	<u>Total Fringes</u>
1A	\$6.00	\$5.77	\$0.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$12.92
1B	\$6.00	\$5.77	\$0.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$12.92
2A	\$7.00	\$5.77	\$5.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$18.92
2B	\$7.00	\$5.77	\$5.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$18.92
3A	\$7.00	\$5.77	\$6.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$19.92
3B	\$7.00	\$5.77	\$6.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$19.92
4A	\$7.00	\$5.77	\$7.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$20.92
4B	\$7.00	\$5.77	\$7.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$20.92

Deduction:

LU#677 Check off: 3% from Gross Wages

\$9.00 per week local Union Dues (from start)

DC#4 Organizing Fund: \$0.10 Per Hour

Administrative Dues: \$0.35/Hr.

Dues Check-off: 2.5% of Gross Wages

Dues Check-off: 2.5% of Fringe Package (see chart below)

<u>Program Code</u>	<u>2.5% of Fringe</u>
1A	\$0.32
1B	\$0.32
2A	\$0.47
2B	\$0.47
3A	\$0.50
3B	\$0.50
4A	\$0.52
4B	\$0.52