



**ROCHESTER GLAZIERS  
WAGE AND FRINGE BENEFITS PACKAGE  
Effective May 1, 2023**



	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$28.05	\$29.20	\$57.25

Fringe Benefits:

H&W FUND	\$10.90
IUPAT ANNUITY	\$ 9.30
IUPAT PENSION	\$ 7.75
DC4 FTI of W&CNY	\$ 0.90
IUPAT FTI	\$ 0.10
IUPAT LMCI	\$ 0.10
STAR	\$ 0.15

Total Fringe Benefit Package **\$29.20**

Deductions

Dues Check-off: Five percent (5%) from gross wages.

Local 677 check off 2% of gross wages

Union dues \$9 per week

DC#4 Organizing Fund \$.10/hr.

Administrative Dues \$.10/hr.

Revised 4/6/23

