



# ROCHESTER GLAZIERS

## WAGE AND FRINGE BENEFITS PACKAGE

### Effective January 1, 2026



	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$31.05	\$32.75	\$63.80

#### Fringe Benefits:

H&W FUND	\$11.35
IUPAT ANNUITY	\$10.70
IUPAT PENSION	\$ 9.40
DC4 FTI of W&CNY	\$ 0.90
IUPAT FTI	\$ 0.10
IUPAT LMCI	\$ 0.10
STAR	\$ 0.15
NAGMA Upstate ASP	<u>\$ 0.05</u>
Total Fringe Benefit Package	<b>\$32.75</b>

#### Deductions

Dues Check-off Wages: 3.5% from gross wages.

Dues Check-off Fringes: \$1.15/hr.

Local 677 check off 3% of gross wages

Union dues \$9 per week

DC#4 Organizing Fund \$.10/hr.

Administrative Dues \$.35/hr.

#### Foreman's Pay

ADD \$1.00 per hour for crew of 3 employees

ADD \$3.00 per hour for crew of 4-7 employees

ADD \$5.00 per hour for crew of 8+ employees

\*There shall be only 1 Foreman per job/shift unless the employer chooses to have more

\*Foreman pay to be paid throughout job once rate is established, regardless of crew size.

#### AGMT Certification

ADD \$1.00 per hour for an AGMT Certified Glazier

#### Height/Danger Pay

ADD \$2.00 per hour for any work performed on any swing stage or machine working at a height of 100' or higher, including but not limited to boom lifts, mast climbers etc.

Revised 12/31/25 HL

