



GLASSWORKER/FABRICATOR/SHOP
ROCHESTER REGION
WAGE AND FRINGE PACKAGE
May 1, 2024 – April 30, 2025



	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
New Hire	\$18.90	\$17.34	\$36.24
1 Years Experience	\$19.90	\$17.34	\$37.24
2 Years Experience	\$20.90	\$17.34	\$38.24
3 Years Experience	\$21.90	\$17.34	\$39.24
4 Years Experience	\$23.40	\$17.34	\$40.74
5 Years Experience	\$24.60	\$17.34	\$41.94

Supervisor 5 or more men Add \$1.00

Fringe Benefits:

Health & Welfare Fund (PAP)	\$7.03
I.U.P.A.T. Annuity Fund	\$5.71
I.U.P.A.T. Industry Pension Fund	\$4.15
D.C. #4 F.T.I. Training Fund	\$0.10
D.C. #4 STAR	\$0.15
I.U.P.A.T. F.T.I.	\$0.10
I.U.P.A.T. L.M.C.I.	<u>\$0.10</u>
Total Fringe Benefit Package	\$17.34

Deductions:

Dues Check-off: Three percent (3%) from gross wages.

DC#4 Organizing Fund - \$0.10 per hour worked.

Local #677 over the counter dues - \$9 per week

IUPAT Administrative Dues - \$0.10 per hour worked

Once a member's rate of pay is established they shall receive a raise every 1,800 hours worked.

Revised 3/18/24 HL

