



GLASSWORKER/FABRICATOR/SHOP
ROCHESTER REGION
WAGE AND FRINGE PACKAGE
January 1, 2026 – April 30, 2026



	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
New Hire	\$20.90	\$18.39	\$39.29
1 Years Experience	\$21.90	\$18.39	\$40.29
2 Years Experience	\$22.90	\$18.39	\$41.29
3 Years Experience	\$23.90	\$18.39	\$42.29
4 Years Experience	\$25.40	\$18.39	\$43.79
5 Years Experience	\$26.60	\$18.39	\$44.99

Supervisor 5 or more men Add \$1.00
Fringe Benefits:

Health & Welfare Fund (PAP)	\$7.43
I.U.P.A.T. Annuity Fund	\$6.11
I.U.P.A.T. Industry Pension Fund	\$4.35
D.C. #4 F.T.I. Training Fund	\$0.10
D.C. #4 STAR	\$0.15
I.U.P.A.T. F.T.I.	\$0.10
I.U.P.A.T. L.M.C.I.	\$0.10
NAGMA Upstate ASP	<u>\$0.05</u>
Total Fringe Benefit Package	\$18.39

Deductions:

Dues Check-off Wages: 2.5% from gross wages.
Dues Check-off Fringes: \$0.46 per hour worked.
DC#4 Organizing Fund - \$0.10 per hour worked.
Local #677 over the counter dues - \$9 per week
IUPAT Administrative Dues - \$0.35 per hour worked

Once a member's rate of pay is established, they shall receive a raise every 1,800 hours worked.

Revised 12/31/25 HL

