



**BINGHAMTON GLAZIERS
WAGE AND FRINGE BENEFITS PACKAGE
Effective January 1, 2026**



	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$30.00	\$33.15	\$63.15

Fringe Benefits:

H&W FUND	\$12.05
IUPAT ANNUITY	\$ 8.09
IUPAT PENSION	\$ 11.71
DC4 FTI of W&CNY	\$ 0.90
IUPAT FTI	\$ 0.10
IUPAT LMCI	\$ 0.10
STAR	\$ 0.15
NAGMA Upstate ASP	<u>\$ 0.05</u>
Total Fringe Benefit Package	\$33.15

Deductions

Dues Check-off Wages: 3.5% of gross wages.
Dues Check-off Fringes: \$1.16/hr.
Union dues \$9 per week
Local Union Dues Check-off 3% of gross wages.
DC#4 Organizing Fund \$.10/hr.
Administrative Dues \$.35/hr.

Foreman's Pay

ADD \$1.00 per hour for crew of 3 employees
ADD \$3.00 per hour for crew of 4-7 employees
ADD \$5.00 per hour for crew of 8+ employees
*There shall be only 1 Foreman per job/shift unless the employer chooses to have more
*Foreman pay to be paid throughout job once rate is established, regardless of crew size.

AGMT Certification

ADD \$1.00 per hour for an AGMT Certified Glazier

Height/Danger Pay

ADD \$2.00 per hour for any work performed on any swing stage or machine working at a height of 100' or higher, including but not limited to boom lifts, mast climbers etc.

Revised 12/30/25

