



**BINGHAMTON GLAZIERS  
WAGE AND FRINGE BENEFITS PACKAGE  
Effective January 1, 2025**



	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$28.90	\$30.20	\$59.10

Fringe Benefits:

H&W FUND	\$11.35
IUPAT ANNUITY	\$ 6.59
IUPAT PENSION	\$ 11.01
DC4 FTI of W&CNY	\$ 0.90
IUPAT FTI	\$ 0.10
IUPAT LMCI	\$ 0.10
STAR	\$ 0.15

Total Fringe Benefit Package **\$30.20**

Deductions

Dues Check-off: Five percent (5%) from gross wages.

Union dues \$9 per week

Employee Benefit Fund \$.50/hr.

DC#4 Organizing Fund \$.10/hr.

Administrative Dues \$.25/hr.

Revised 12/13/24

