



**BINGHAMTON GLAZIERS**  
**WAGE AND FRINGE BENEFITS PACKAGE**  
**Effective May 1, 2026**



	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$33.00	\$34.15	\$67.15

**Fringe Benefits:**

H&W FUND	\$12.30
IUPAT ANNUITY	\$ 8.49
IUPAT PENSION	\$ 11.96
DC4 FTI of W&CNY	\$ 1.00
IUPAT FTI	\$ 0.10
IUPAT LMCI	\$ 0.10
STAR	\$ 0.15
NAGMA Upstate ASP	<u>\$ 0.05</u>
Total Fringe Benefit Package	<b>\$34.15</b>

**Deductions**

Dues Check-off Wages: 3.5% of gross wages.  
Dues Check-off Fringes: \$1.16/hr.  
Union dues \$9 per week  
Local Union Dues Check-off 3% of gross wages.  
DC#4 Organizing Fund \$.10/hr.  
Administrative Dues \$.35/hr.

**Foreman's Pay**

ADD \$1.00 per hour for crew of 3 employees  
ADD \$3.00 per hour for crew of 4-7 employees  
ADD \$5.00 per hour for crew of 8+ employees  
\*There shall be only 1 Foreman per job/shift unless the employer chooses to have more  
\*Foreman pay to be paid throughout job once rate is established, regardless of crew size.

**AGMT Certification**

ADD \$1.00 per hour for an AGMT Certified Glazier

**Height/Danger Pay**

ADD \$2.00 per hour for any work performed on any swing stage or machine working at a height of 100' or higher, including but not limited to boom lifts, mast climbers etc.

Revised 3/19/26

