

**APPRENTICE WAGE & FRINGE BENEFITS PACKAGE**

**Effective May 1, 2026**

**Binghamton Glazier Apprentice**

The wage rate is now a Fixed Rate **(\$33.00)**

<b><u>Program Code</u></b>	<b><u>OJT Hours</u></b>	<b><u>Rate Per Hour</u></b>	<b><u>Total Fringes</u></b>	<b><u>Total Package</u></b>
<b>1A</b>	0000 - 1000	\$21.00	\$13.27	\$34.27
<b>1B</b>	1001 - 2000	\$22.00	\$13.27	\$35.27
<b>2A</b>	2001 - 3000	\$23.00	\$19.27	\$42.27
<b>2B</b>	3001 - 4000	\$24.00	\$19.27	\$43.27
<b>3A</b>	4001 - 5000	\$25.00	\$20.27	\$45.27
<b>3B</b>	5001 - 6000	\$26.00	\$20.27	\$46.27
<b>4A</b>	6001 - 7000	\$27.00	\$21.27	\$48.27
<b>4B</b>	7001 - 8000	\$28.00	\$21.27	\$49.27

**Fringe Benefits:**

<b><u>Program Code</u></b>	<b><u>H &amp; W Fund</u></b>	<b><u>IUPAT Pension</u></b>	<b><u>IUPAT Annuity</u></b>	<b><u>IUPAT LMCI</u></b>	<b><u>IUPAT FTI</u></b>	<b><u>NAGMA</u></b>	<b><u>FTI of W &amp; CNY</u></b>	<b><u>STAR</u></b>	<b><u>Total Fringes</u></b>
<b>1A</b>	\$6.00	\$6.12	\$0.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$13.27
<b>1B</b>	\$6.00	\$6.12	\$0.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$13.27
<b>2A</b>	\$7.00	\$6.12	\$5.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$19.27
<b>2B</b>	\$7.00	\$6.12	\$5.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$19.27
<b>3A</b>	\$7.00	\$6.12	\$6.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$20.27
<b>3B</b>	\$7.00	\$6.12	\$6.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$20.27
<b>4A</b>	\$7.00	\$6.12	\$7.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$21.27
<b>4B</b>	\$7.00	\$6.12	\$7.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$21.27

**Deduction:**

\$9.00 per week local Union Dues (from start)

DC#4 Organizing Fund: \$0.10

Local Union Dues Check Off (3%) of Gross Wages

IUPAT Administrative Dues Check Off: \$0.35

Dues Check-off: 2.5% of Gross Wages

Dues Check-off: 2.5% of Fringe Package (see chart below)

<b><u>Program Code</u></b>	<b><u>2.5% of Fringe</u></b>
<b>1A</b>	\$0.33
<b>1B</b>	\$0.33
<b>2A</b>	\$0.48
<b>2B</b>	\$0.48
<b>3A</b>	\$0.51
<b>3B</b>	\$0.51
<b>4A</b>	\$0.53
<b>4B</b>	\$0.53