## Local #660 RESIDENTIAL MAINTENANCE WAGES AND FRINGE BENEFIT PACKAGE EFFECTIVE MAY 1, 2023

|                                  | WAGES   | <u>FRINGES</u> | <u>TOTAL</u> |
|----------------------------------|---------|----------------|--------------|
| AFTER 1 YEAR                     | \$19.80 | \$16.76        | \$36.56      |
| AFTER 2 YEARS                    | \$21.80 | \$16.76        | \$38.56      |
| AFTER 3 YEARS                    | \$23.80 | \$16.76        | \$40.56      |
|                                  |         |                |              |
| FRINGE BENEFITS:                 |         |                |              |
| Health & Welfare Fund (PAP)      |         | \$7.70         |              |
| Local 660 Annuity Fund           |         | \$3.70         |              |
| I.U.P.A.T. Industry Pension Fund |         | \$4.66         |              |
| D.C. #4 F.T.I. Training Fund     |         | \$0.35         |              |
| D.C. #4 STAR                     |         | \$0.15         |              |
| I.U.P.A.T. L.M.C.I.              |         | \$0.10         |              |
| I.U.P.A.T. F.T.I.                |         | \$0.10         |              |

INCREASE SHALL BE PAID ON NEXT FULL WEEK OF PAYROLL

## Deductions:

Dues Check-off: Three percent (3%) from gross wages.

DC#4 Organizing Fund \$.10 per hour worked.

TOTAL FRINGE BENEFIT PACKAGE

IUPAT Administrative Dues \$.10 per hour worked.

Once a member's rate of pay is established they shall get a raise every 1800 hours worked.

\$16.76