

GLASSWORKER/FABRICATOR/SHOP
BUFFALO REGION
WAGE AND FRINGE PACKAGE
May 1, 2023 – April 30, 2024

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
New Hire	\$17.80	\$16.76	\$34.56
1 Years Experience	\$18.80	\$16.76	\$35.56
2 Years Experience	\$19.80	\$16.76	\$36.56
3 Years Experience	\$20.80	\$16.76	\$37.56
4 Years Experience	\$22.30	\$16.76	\$39.06
5 Years Experience	\$23.80	\$16.76	\$40.56

Supervisor 5 or more men Add \$1.00

Fringe Benefits:

Health & Welfare Fund (PAP)	\$7.70
Local 660 Annuity Fund	\$3.70
I.U.P.A.T. Industry Pension Fund	\$4.66
D.C. #4 F.T.I. Training Fund	\$0.35
D.C. #4 STAR	\$0.15
I.U.P.A.T. F.T.I.	\$0.10
I.U.P.A.T. L.M.C.I.	<u>\$0.10</u>
Total Fringe Benefit Package	\$16.76

Deductions:

Dues Check-off: Three percent (3%) from gross wages.

DC#4 Organizing Fund - \$0.10 per hour worked.

IUPAT Administrative Dues - \$0.10 per hour worked

Once a member's rate of pay is established they shall receive a raise every 1,800 hours worked.