

**GLASSWORKER/FABRICATOR/SHOP**  
**BUFFALO REGION**  
**WAGE AND FRINGE PACKAGE**  
**January 1, 2025 – April 30, 2025**

	<b><u>WAGES</u></b>	<b><u>FRINGES</u></b>	<b><u>TOTAL</u></b>
New Hire	\$18.20	\$17.86	\$36.06
1 Years Experience	\$19.20	\$17.86	\$37.06
2 Years Experience	\$20.20	\$17.86	\$38.06
3 Years Experience	\$21.20	\$17.86	\$39.06
4 Years Experience	\$22.70	\$17.86	\$40.56
5 Years Experience	\$24.20	\$17.86	\$42.06

Supervisor 5 or more men Add \$1.00

**Fringe Benefits:**

Health & Welfare Fund (PAP)	\$8.00
Local 660 Annuity Fund	\$3.90
I.U.P.A.T. Industry Pension Fund	\$5.21
D.C. #4 F.T.I. Training Fund	\$0.40
D.C. #4 STAR	\$0.15
I.U.P.A.T. F.T.I.	\$0.10
I.U.P.A.T. L.M.C.I.	<b><u>\$0.10</u></b>
Total Fringe Benefit Package	<b>\$17.86</b>

**Deductions:**

Dues Check-off: Three percent (3%) from gross wages.

DC#4 Organizing Fund - \$0.10 per hour worked.

IUPAT Administrative Dues - \$0.25 per hour worked

Once a member's rate of pay is established, they shall receive a raise every 1,800 hours worked.