

Buffalo Glazier

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2026

Journeyman's Wage Rate **(\$36.00)**.

All Apprentices shall serve a **four (4) year term**. All rates are now Fixed Rates.

The apprentice wage increase will occur when the apprentice works a minimum of 1,000 hours during each period. In addition to the 1,000 hours all apprentices must comply with all other FTI of W & CNY requirements in order to advance.

<u>Program Code</u>	<u>OJT Hours</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	\$21.50	\$8.65	\$30.15
1B	1001 - 2000	\$22.50	\$8.65	\$31.15
2A	2001 - 3000	\$23.50	\$11.15	\$34.65
2B	3001 - 4000	\$24.50	\$11.15	\$35.65
3A	4001 - 5000	\$25.50	\$12.65	\$38.15
3B	5001 - 6000	\$26.50	\$12.65	\$39.15
4A	6001 - 7000	\$27.50	\$14.15	\$41.65
4B	7001 - 8000	\$28.50	\$14.15	\$42.65

Fringe Benefit Package

<u>Program Code</u>	<u>H & W Fund</u>	<u>IUPAT Pension</u>	<u>LU 660 Annuity</u>	<u>IUPAT LMCI</u>	<u>IUPAT FTI</u>	<u>NAGMA</u>	<u>FTI of W & CNY</u>	<u>STAR</u>	<u>Total Fringes</u>
1A	\$6.00	\$1.00	\$0.50	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$8.65
1B	\$6.00	\$1.00	\$0.50	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$8.65
2A	\$7.00	\$2.00	\$1.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$11.15
2B	\$7.00	\$2.00	\$1.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$11.15
3A	\$7.00	\$3.00	\$1.50	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$12.65
3B	\$7.00	\$3.00	\$1.50	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$12.65
4A	\$7.00	\$4.00	\$2.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$14.15
4B	\$7.00	\$4.00	\$2.00	\$0.10	\$0.10	\$0.05	\$0.75	\$0.15	\$14.15

Deductions:

DC#4 Organizing Fund: \$0.10 per hour
Administrative Dues: \$0.35 Per Hour
BBTDCO: \$0.04
Dues Check-off: 2.5% of Gross Wages
Dues Check-off: 2.5% of Fringe Package (see chart below)

<u>Program Code</u>	<u>2.5% of Fringe</u>
1A	\$0.22
1B	\$0.22
2A	\$0.28
2B	\$0.28
3A	\$0.32
3B	\$0.32
4A	\$0.35
4B	\$0.35