



#### OUR MISSION

To better the lives of each and every member by being the strongest, most powerful voice in the industries we represent.

#### ONE UNION

Our strength is forged through unity by every member within our union working together, regardless of our individual trades, throughout North America. We stand united as one, transcending individual differences and creating collective power.

#### ONE FAMILY

We stand together as one. We support, care for, and respect each other in our union halls, on and off the job, each and every day. We leave no members behind.

#### ONE FIGHT

We fight together for stronger contracts – that means safer job sites, industry leading pay, and democracy at work. When we win stronger collective bargaining agreements for IUPAT members we win higher standards of living for every worker in our crafts.



## **HIT THE BRICKS! (OPPORTUNITIES FOR ACTION)**

- Sunday, March 1 -  
**Binghamton St. Patrick's Day Parade.** 1:30pm,  
Court/Fayette Street,  
Binghamton, NY 13901.

Painters & Allied Trades  
Local 178 and Glaziers  
Local 677 are both  
marching in this year's  
parade! Reach out to Dan  
Jackson, Frank Stento  
and/or Joe Comfort for  
details!



- Thursday, March 6 OR Friday, March 7 - Rally for Education.  
Organized by NYSUT, UUP and the Broom Tioga Central Labor Council.  
Time and Location TBD.

"As the federal government toys with drastic measures like eliminating the Department of Education, educators at all levels are coming together to stop the insanity and shine light on issues these cuts will bring to our community."

- Sunday, March 8 @ 6pm, Marriott Syracuse (100 E Onondaga St, Syracuse, NY 13202 -  
**Syracuse Stands Up! Building Labor's Power in 2025.** Organized by CWA-TCGUnion. If you're interested, reach out to Don Meyers ([dmeyers@dc4.org](mailto:dmeyers@dc4.org); (607) 240-8404)).

"TCGUnion is hosting a town hall panel to discuss effective organizing strategies in the Syracuse area. Food will be provided."

- Sunday, March 8 and Monday, March 9 -  
**63<sup>rd</sup> Annual Variety Kids Telethon.**

WNY Labor has a long history of supporting this important cause, and this year's celebrity child, Evelyn, reminds us of the powerful impacts our support can make!

Contact Bill Mayer at (716) 946-3258, or at [williamjonmayer@gmail.com](mailto:williamjonmayer@gmail.com) for photos, raffle tickets, hard hat stickers, and magnets.

- Friday, March 14 @ DC4 HQ, 7:30am-3:30pm -  
**IUPAT DC4's 10<sup>th</sup> Annual Coatings & Corrosion Forum.** Stop by if you are able!
- Saturday, March 15 @ 11am, Teamsters 317 (566 Spencer St, Syracuse, NY 13204) -  
**Syracuse St. Patrick's Day Parade.**

Join the Greater Syracuse Labor Council for a potluck lunch and to march in the Syracuse St. Patrick's Day Parade. Transportation will be provided to and from the parade from the Teamsters Hall. Sign up with the Labor Council [here](#).



- Saturday March 15, @ 11am - **Buffalo's "Old Neighborhood" St. Patrick's Day Parade - 30<sup>th</sup> Anniversary!** As always, Glaziers Local 660 is marching in this year's parade! Contact Brian Lipczynski if you're interested! ([blipczynski@dc4.org](mailto:blipczynski@dc4.org); (716) 429-7489).

- Saturday, March 22<sup>nd</sup>, @ 8am - **WNY Area Labor Federation AFL-CIO Annual Breakfast & Meeting.**

Location& Programming TBD. If interested, contact Joe Guza ((716) 458-5844; [jguza@dc4.org](mailto:jguza@dc4.org)).

- Thursdays, April 10-May 8, 4:30-7:30, 742 Delaware Ave - **Union Community Advocate Network (UCAN) Training.**

United Way of Buffalo & Erie County's Labor Engagement department is offering UCAN training for union members. During the weekly five-session program, participants will learn and expand their skills to help and empower members, coworkers, their families and neighbors to seek the available community and mental health resources and services.

Topics include: Labor History, ALICE Experience, Mental Health First Aid Certification, Area Resources, Strike Benefits, and Financial Education. Learn more [here](#).

- Check out the **FREE** original edition of "**A Troublemaker's Handbook: How to Fight Back Where You Work - and Win!**" [here](#).
- If you're interested in becoming a central labor council delegate, call, text or email Joe Guza at (716) 458-5844 or [jguza@dc4.org](mailto:jguza@dc4.org).
- **Labor Notes Zoom Events:**
  - March 15, 22 and 29 - **Race and Labor.** Learn more and register [here](#).



- o March 18 - **Organizing to Protect Immigrant Rights and Public Education.** Learn more and register [here](#).

- **Other Opportunities:**

- o <https://www.standing4democracy.org>
- o <https://generalstrikeus.com/>
- o <https://thepeoplesunionusa.com>
- o <https://50501movement.carrd.co/>

### **VOC MEETING**

After much discussion we have decided to return to Zoom-only VOC Meetings. While many of our Pre-Game Meetings were successful, attendance is too low to continue them going forward. Our next VOC Meeting will be held **Thursday, March 20, 2025 @ 5:30pm**. Look out for the link!

### **PHOTO CONTEST**

Submit your photos [here](#)! Photos from the field help promote our union trades and display our impact in our local communities. Plus, you could win a gas card!



### **EDUCATE, AGITATE, ORGANIZE!**

#### Labor Podcasts

While labor news has returned to mainstream media over the last decade, it's not often reported by labor-friendly sources. Fortunately, the [Labor Radio Podcast Network](#) has done a fantastic job of hosting and promoting podcasts produced for labor and by labor. Boasting a network of more than 200 labor podcasts from across the United States (and the world, the Labor Radio Podcast Network is worth exploring.

There are many fantastic shows that we will highlight throughout the year. This month, we want to recommend the following:





- [Boiling Point](#): Boiling Point is a labor-friendly radio show & podcast hosted by Mark Niehaus, Michelle Dunn and Clayton Adams all members of the Cincinnati Federation of Teachers Local 1520. The trio look into political events and labor union topics happening in the past, present and future. The podcast is based out of Cincinnati, Ohio and originally airs on WAIF 88.3 FM every Thursday from 3pm to 5pm Eastern. Shows are then shared as a podcast.talking points.

- [The Construction User](#)

[2.0](#): The Construction User Podcast is the evolution of the award-winning Construction User Magazine. It serves as The Association of Union Constructors official source of news, updates, and trends in the construction and maintenance industry.

Just as the magazine did for over 15 years, this interview series gives listeners a fresh and thought-provoking perspective on union construction and maintenance and the issues contractors, labor and owner-clients face on a daily basis.



## WHAT MAKES A UNION? (LABOR HISTORY)

- **March 1:**
  - **1936** - Sailors aboard the S.S. California, docked in San Pedro, Calif., refuse to cast off the lines and allow the ship to sail until their wages are increased and overtime paid. The job action lasts three days before the secretary of labor intervenes and an agreement is reached. The leaders were fined two days' pay, fired and blacklisted, although charges of mutiny were dropped. The action marked the beginnings of the National Maritime Union.
- **March 2:**
  - **1913** - Postal workers granted 8-hour day.
- **March 3:**
  - **1931** - The Davis-Bacon Act took effect today. It orders contractors on



federally financed or assisted construction projects to pay wage rates equal to those prevailing in local construction trades.

- **March 4:**

- **1801** - In his inaugural address, President Thomas Jefferson declares: "Take not from the mouth of labor the bread it has earned."
- **1933** - President Franklin D. Roosevelt names a woman, Frances Perkins, to be Secretary of Labor. Perkins became the first female cabinet member in U.S. history.

- **March 5:**

- **1770** - British soldiers, quartered in the homes of colonists, took the jobs of working people when jobs were scarce. On this date, grievances of rope makers against the soldiers led to a fight. Soldiers shot down Crispus Attucks, a Black colonist, then others, in what became known as the Boston Massacre. Attucks is considered the first casualty in the American Revolution.

- **March 6:**

- **1886** - The Knights of Labor picket to protest the practices of the Southwestern Railroad system, and the company's chief, high-flying Wall Street financier Jay Gould. Some 9,000 workers walked off the job, halting service on 5,000 miles of track. The workers held out for two months, many suffering from hunger, before they finally returned to work.
- **1972** - Predominantly young workers at a Lordstown, Ohio, GM assembly plant stage a wildcat strike, largely in objection to the grueling work pace. At 101.6 cars per hour, their assembly line was believed to be the fastest in the world.

- **March 7:**

- **1937** - Steel Workers Organizing Committee - soon to become the United Steel Workers - signs its first-ever contract, with Carnegie-Illinois, for \$5 a day in wages, benefits.

- **March 8:**

- **1979** - César Chávez leads 5,000 striking farmworkers on a march through the streets of Salinas, CA.

- **March 10:**

- **1919** - U.S. Supreme Court upholds espionage conviction of Labor leader and socialist Eugene V. Debs. Debs was jailed for speaking out against World War I. Campaigning for president from his Atlanta jail cell, he won 3.4% of the vote - nearly a million votes.
- **1968** - United Farm Workers leader César Chávez breaks a 24-day fast, by doctor's order, at a mass in a Delano, CA public park. Several thousand supporters are at his side, including Sen.

Robert Kennedy. Chavez called it "a fast for non-violence and a call to sacrifice."

- **March 12:**

- **1901** - Greedy industrialist turned benevolent philanthropist Andrew Carnegie pledges \$5.2 million for the construction of 65 branch libraries in New York City - barely one percent of his net worth at the time. He established more than 2,500 libraries between 1900 and 1919 following years of treating workers in his steel plants brutally, demanding long hours in horrible conditions and fighting their efforts to unionize. Carnegie made \$500 million when he sold out to J.P. Morgan, becoming the world's richest man.

- **March 13:**

- **1830** - The term "rat," referring to a worker who betrays fellow workers, first appears in print in the New York Daily Sentinel. The newspaper was quoting a typesetter while reporting on replacement workers who had agreed to work for two-thirds of the going rate.

- **March 14:**

- **1914** - Henry Ford announced the new continuous motion method to assemble cars. The process decreased the time to make a car from 12 and a half hours to 93 minutes. Goodbye, craftsmanship. Hello, drudgery.

MEN IN GENERAL  
ARE QUICK TO BELIEVE  
THAT WHICH  
THEY WISH TO BE TRUE.

JULIUS CAESAR

San Francisco progressive rock station KMPX-FM strike, citing corporate control over what music is played and harassment over hair and clothing styles, among other things. The Rolling Stones, Joan Baez, the Jefferson Airplane, the Grateful Dead and other musicians request that the station not play their music as long as the station is run by strikebreakers.

- **March 15:**

- **1887** - Official formation of the Painters' International Union.

- **March 17:**

- **1968** -  
Staffers  
at San





- **March 18:**
  - **2005** - Walmart agrees to pay a record \$11 million to settle a civil immigration case for using undocumented immigrants to do overnight cleaning at stores in 21 states.
- **March 23:**
  - **1932** - Norris-La Guardia Act restricts injunctions against unions and bans yellow dog contracts, which require newly hired workers to declare they are not union members and will not join one.
  - **1970** - Five days into the Post Office's first mass work stoppage in 195 years, President Nixon declares a national emergency and orders 30,000 troops to New York City to break the strike. The troops didn't have a clue how to sort and deliver mail: a settlement came a few days later.
- **March 24:**
  - **1900** - Groundbreaking on the first section of the New York City subway system, from City Hall to the Bronx.
- **March 25:**
  - **1911** - A total of 146 workers are killed in a fire at New York's Triangle Shirtwaist Factory, a disaster that would launch a national movement for safer working conditions.
- **March 26:**
  - **1868** - San Francisco brewery workers begin a nine-month strike as local employers follow the union-busting lead of the National Brewer's Association and fire their unionized workers, replacing them with scabs. Two unionized brewers refused to go along, kept producing beer, prospered wildly and induced the Association to capitulate. A contract benefit since having unionized two years earlier, certainly worth defending: free beer.



- **March 28:**
  - **1968** - Martin Luther King, Jr., leads a march of striking sanitation workers, members of AFSCME Local 1733, in Memphis, Tenn. Violence during the march persuades him to return the following week to Memphis, where he was assassinated.
- **March 29:**
  - **1948** - "Battle of Wall Street," police charge members of the United Financial Employees' Union, striking against the New York Stock Exchange and New York Curb Exchange (now known as the American Stock

Exchange). Forty-three workers are arrested in what was to be the first and only strike in the history of either exchange.

- **March 30:**
  - **1990** - Harry Bridges, Australian-born dock union leader, dies at age 88. He helped form and lead the Int'l Longshore and Warehouse Union (ILWU) for 40 years. A Bridges quote: "The most important word in the language of the working class is 'solidarity.'"
- **March 31:**
  - **1933** - President Franklin D. Roosevelt signs legislation establishing the Civilian Conservation Corps to help alleviate suffering during the Depression. By the time the program ended after the start of World War II it had provided jobs for more than six million men and boys. The average enrollee gained 11 pounds in his first three months.

## **YOU GOTTA FIGHT!...FOR YOUR RIGHTS!** **(MILITANT LABOR IN AN ANTI-LABOR AGE)**

To keep members informed of labor developments and working-class issues, we introduce this new section of The Organizer.

- [15,000 N.Y. Correctional Officers Remain On Strike Despite Legal Threats from the State](#)
- [U.S. Defense Department Discontinues Awarding Project Labor Agreements](#)
- [Air Products Cancels Plans to Construct Massena, NY Liquid Hydrogen Facility Due to Government's Cutting Federal Tax Credits](#)
- [Nationwide Economic Blackout on February 28](#)
- [The Movement Supporting Public Employees Is Rising](#)
- [Viewpoint: Targeted Postal Workers Are a Bellweather for U.S. Unions](#)
- [Trump's Labor Secretary Pick Turns Out to Be Super Anti-Labor](#)
- [Labor Nominee Chavez-DeRemer Backs Away from Pro-Union Bill](#)
- [Immigration Myths Feed Divisions Among Workers](#)
- [Dockworker Union Ratifies 6 Year Contract at Eastern U.S. Ports](#)

- [Democracy Dies, First, in the Workplace](#)
- [Viewpoint: It's Time for a United Front to Take on Billionaire Rule](#)
- [A Union Takes on Musk via Tesla's Stock](#)

### **FOR THE GOOD OF THE UNION**

- We are in the midst of forming our CORE Committees. Thank you to everyone who responded and stepped up!!!

If you have questions or suggestions for The Organizer, please email [jguza@dc4.org](mailto:jguza@dc4.org).

