

REGION 3 Syracuse
May 1, 2021 – April 30, 2022

	<u>5/1/21</u>
Basic Wage Rate	\$23.70 hr
Brush & Roll, lead based paint abatement, Sign painting, parking lot & highway Striping and marking. *wallcovering Drywall Taping and Finishing	
Spray, epoxy & Special Coating (Brush) Roll Spray application, Sandblasting (operator only), boatswain Chair & swing, structural steel, drywall Machine operator	\$24.20 hr
Coat Tar Epoxy	\$25.20 hr
Asbestos Encapsulation	\$25.90 hr

Foreman – Applicable rate plus \$1.00 per hour

Fringe Benefits (Employer Contribution)

	<u>5/1/21</u>
Health & Welfare Fund (PAP)	\$8.25 hr
CNY Pension Fund	\$7.99 hr
I.U.P.A.T. Industry Pension Fund	\$2.81 hr
I.U.P.A.T. Annuity Fund	\$4.95 hr
DC 4 F.T.I. of Western & Central New York	.80 hr
I.U.P.A.T. F.T.I.	.10 hr
I.U.P.A.T. L.M.P.	.08 hr
D.C. #4 LMP	.02 hr
D.C. #4 STAR	.15 hr
CEA IAP	<u>.05 hr</u>

Total Fringe Benefits **\$25.20**

(Above benefits based on hours worked)

Deductions (Based on Hours Worked)

- 5% of gross wages (journeyperson)
- 3% of gross wages (apprentices)
- \$.05/hr to DC#4 Organizing Fund
- \$.05/hr to Political Action Together
- \$.02/hr to Political Action Committee
- \$.05/hr to Administrative Dues
- Local 31 over the counter dues
 - \$10.16/week Journeymen
 - \$9.00/week Apprentices
 - \$6.45/week Industrial