

**SYRACUSE GLAZIERS
WAGE AND FRINGE BENEFITS PACKAGE
Effective May 1, 2021**

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$25.30	\$21.89	\$47.19
<u>Fringe Benefits:</u>			
H&W FUND		\$9.50	
IUPAT ANNUITY		\$6.39	
IUPAT PENSION		\$4.80	
DC4 FTI of W&CNY		\$0.85	
IUPAT LMP		\$0.08	
IUPAT FTI		\$0.10	
DC4 LMP		\$0.02	
STAR		\$0.15	
Total Fringe Benefit Package		\$21.89	

Deductions

Dues Check-off: Five percent (5%) from gross wages.

Union check off 1.5% of gross wages

Union dues \$9 per week

DC#4 Organizing Fund \$.05/hr.

Administrative Dues \$.05/hr.